

NURSING STAFF FILL RATES	Day				Night				TOTAL STAFFING DAY/NIGHT		STAFF GROUP		CHPPD							
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Midnight Occupancy	Registered nurses/ midwives	Care staff	Overall		
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours												
Nov-2018																				
Gloucestershire																				
WL- Dean Ward	900	1013	1350	2048	600	620	300	790	112.50%	151.67%	103.33%	263.33%	136.00%	156.67%	108.83%	171.97%	436	3.7	6.5	10.3
WL- Abbey Ward	1350	1260	900	1043	600	600	300	330	93.33%	115.83%	100.00%	110.00%	102.33%	103.33%	95.38%	114.38%	512	3.6	2.7	6.3
WL- Priory Ward	1350	1395	900	1125	600	710	300	310	103.33%	125.00%	118.33%	103.33%	112.00%	113.33%	107.95%	119.58%	485	4.3	3.0	7.3
WL- Kingsholm Ward	900	915	1350	1350	600	600	300	320	101.67%	100.00%	100.00%	106.67%	100.67%	102.22%	101.00%	101.21%	387	3.9	4.3	8.2
WL- Montpellier Unit	900	863	1350	1358	600	600	600	600	95.83%	100.56%	100.00%	100.00%	98.67%	100.00%	97.50%	100.38%	338	4.3	5.8	10.1
WL- Greyfriars PICU	1350	1208	1350	1448	600	630	600	710	89.44%	107.22%	105.00%	118.33%	98.33%	111.67%	94.23%	110.64%	257	7.1	8.4	15.5
CL - Willow Ward	900	923	2250	2168	300	300	900	900	102.50%	96.33%	100.00%	100.00%	98.10%	100.00%	101.88%	97.38%	460	2.7	6.7	9.3
CL - Chestnut Ward	900	885	1125	1155	300	300	600	620	98.33%	102.67%	100.00%	103.33%	100.74%	102.22%	98.75%	102.90%	402	2.9	4.4	7.4
CL - Mulberry Ward	900	870	1350	1665	300	300	600	670	96.67%	123.33%	100.00%	111.67%	112.67%	107.78%	97.50%	119.74%	499	2.3	4.7	7.0
WA - Laurel House	675	653	675	863	300	300	300	300	96.67%	127.78%	100.00%	100.00%	112.22%	100.00%	97.69%	119.23%	364	2.6	3.2	5.8
WA - Honeybourne	675	585	675	758	300	300	300	300	86.67%	112.22%	100.00%	100.00%	99.44%	100.00%	90.77%	108.46%	273	3.2	3.9	7.1
LD - Berkeley House	900	1020	4500	4328	300	370	2700	2460	113.33%	96.17%	123.33%	91.11%	99.03%	94.33%	115.83%	94.27%	191	7.3	35.5	42.8
Herefordshire																				
SB - Cantilupe Ward	690	697	1035	1349	345	380	1035	1426	100.94%	130.29%	110.00%	137.78%	118.55%	130.83%	103.96%	134.03%	233	4.6	11.9	16.5
SB - Jenny Lind Ward	690	721	345	673	345	345	345	586.5	104.42%	194.93%	100.00%	170.00%	134.59%	135.00%	102.95%	182.46%	213	5.0	5.9	10.9
SB - Mortimer Ward	1035	1035	690	759	690	690	690	701.5	100.00%	110.00%	100.00%	101.67%	104.00%	100.83%	100.00%	105.83%	482	3.6	3.0	6.6
WA - Oak House	690	679	345	414	345	345	345	345	98.33%	120.00%	100.00%	100.00%	105.56%	100.00%	98.89%	110.00%	259	4.0	2.9	6.9