

NURSING STAFF FILL RATES	Day				Night				TOTAL STAFFING DAY/NIGHT		STAFF GROUP		CHPPD							
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Midnight Occupancy	Registered nurses/ midwives	Care staff	Overall		
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours			Average fill rate - All staff DAY (%)	Average fill rate - All staff NIGHT (%)								
<b>Feb-2019</b>																				
<b>Gloucestershire</b>																				
WL- Dean Ward	840	878	1260	1515	560	560	280	490	104.46%	120.24%	100.00%	175.00%	113.93%	125.00%	102.68%	130.19%	403	3.6	5.0	8.5
WL- Abbey Ward	1260	1118	840	1703	560	580	280	750	88.69%	202.68%	103.57%	267.86%	134.29%	158.33%	93.27%	218.97%	485	3.5	5.1	8.6
WL- Priory Ward	1260	1133	840	990	560	560	280	320	89.88%	117.86%	100.00%	114.29%	101.07%	104.76%	92.99%	116.96%	499	3.4	2.6	6.0
WL- Kingsholm Ward	840	833	1260	1313	560	560	280	280	99.11%	104.17%	100.00%	100.00%	102.14%	100.00%	99.46%	103.41%	409	3.4	3.9	7.3
WL- Montpellier Unit	840	788	1260	1298	560	480	560	600	93.75%	102.98%	85.71%	107.14%	99.29%	96.43%	90.54%	104.26%	291	4.4	6.5	10.9
WL- Greyfriars PICU	1260	1170	1260	1313	560	590	560	590	92.86%	104.17%	105.36%	105.36%	98.51%	105.36%	96.70%	104.53%	275	6.4	6.9	13.3
CL - Willow Ward	840	818	2100	2122	280	280	840	840	97.32%	101.05%	100.00%	100.00%	99.98%	100.00%	97.99%	100.75%	421	2.6	7.0	9.6
CL - Chestnut Ward	840	758	1050	1418	280	280	560	750	90.18%	135.00%	100.00%	133.93%	115.08%	122.62%	92.63%	134.63%	383	2.7	5.7	8.4
CL - Mulberry Ward	840	818	1260	1808	280	280	560	560	97.32%	143.45%	100.00%	100.00%	125.00%	100.00%	97.99%	130.08%	484	2.3	4.9	7.2
WA - Laurel House	630	518	630	750	280	280	280	280	82.14%	119.05%	100.00%	100.00%	100.60%	100.00%	87.64%	113.19%	342	2.3	3.0	5.3
WA - Honeybourne	630	488	630	765	280	280	280	280	77.38%	121.43%	100.00%	100.00%	99.40%	100.00%	84.34%	114.84%	261	2.9	4.0	6.9
LD - Berkeley House	840	938	4200	4073	280	310	2520	2200	111.61%	96.96%	110.71%	87.30%	99.40%	89.64%	111.38%	93.34%	168	7.4	37.3	44.8
<b>Herefordshire</b>																				
SB - Cantilupe Ward	644	633	966	1702	322	322	966	1736.5	98.21%	176.19%	100.00%	179.76%	145.00%	159.82%	98.81%	177.98%	275	3.5	12.5	16.0
SB - Jenny Lind Ward	644	702	322	445	322	322	322	414	108.93%	138.20%	100.00%	128.57%	118.69%	114.29%	105.95%	133.39%	219	4.7	3.9	8.6
SB - Mortimer Ward	966	966	644	851	644	644	644	701.5	100.00%	132.14%	100.00%	108.93%	112.86%	104.46%	100.00%	120.54%	496	3.2	3.1	6.4
WA - Oak House	644	644	322	449	322	322	322	448.5	100.00%	139.29%	100.00%	139.29%	113.10%	119.64%	100.00%	139.29%	243	4.0	3.7	7.7