

TRUST BOARD – REGISTER OF DECLARATIONS OF INTERESTS 2024/25

NAME	POSITION	DECLARATION OF INTERESTS
Graham Russell	Chair	<ul style="list-style-type: none"> Chair, Brunelcare (current).
Nicola de longh	NED/Senior Independent Director/Vice Chair	<ul style="list-style-type: none"> Chair of the Board, CUC (Committee of University Chairs) (April 2022 - current). Chair of Council, University of Gloucestershire (October 2019 - current). Senior Independent Director, Connexus Housing Group (Sept 2020 - current). Director, Honourable Company of Gloucestershire (Nov 2022 - current). Chair, Premier Miton Responsible UK Investment Fund Committee of Reference (Feb 2019/October 2021 – March 2025). Trustee, Gloucestershire Counselling Service (Jan 2016 – Feb 2024). Owner/Director, Deiongh consulting Ltd (closed).
Jan Marriott	NED <i>(until 31st March 2025)</i>	<ul style="list-style-type: none"> Co-Chair Glos Learning Disability Partnership Board (2010 - current). Co-Chair Glos Mental Health & Wellbeing Partnership Board (2015 - current). Co-Chair, Glos Physical Disability and Sensory Impairment Partnership Board (2018 - current). Chair, Prime Foundation Charitable Trust (2015 - current). Trustee, Crossroads Gloucestershire (Dec 2020 - current). Independent Supporter (2017 – current).
Steve Alvis	NED	<ul style="list-style-type: none"> Landlord of building leased to The Cam and Uley Family Practice - The Surgery, 42 The Street, Uley, Dursley, Gloucestershire GL11 5SY (2016 - current).
Sumita Hutchison	NED	<ul style="list-style-type: none"> NED, RUH Bath (Sept 2019 - current). Media Manager, Conscious Planet - Volunteer Role (December 2021 - current). Board of Trustees for Avon Wildlife Trust (current). Organisations and PR Co-ordinator for Europe for Save Soil (current). Governor on Bristol Grammar School (current). West of England Nature Partnership (current).
Bilal Lala	NED	<ul style="list-style-type: none"> Director, Bilal HL Ltd (Feb 2023 – current).
Jason Makepeace	NED	<p>Financial interest:</p> <ul style="list-style-type: none"> Employed as Director of Design, UK, by Ginkgo Bioworks Inc (via a UK umbrella company, Velocity Ltd). Ginkgo Bioworks and its subsidiary Ginkgo Biosecurity provide biotechnology services for governments and pharmaceutical companies, amongst others (1 May 2024 – 1 March 2025). Ginkgo Bioworks has recently received a contract from UKHSA to develop health and biology security services for HM Government, which I will be involved in delivering (1 May 2024 – 1 March 2025). At the time of this declaration, there is no perceived conflict of interest. This financial interest is noted for transparency (1 May 2024 – 1 March 2025). <p>Non-financial professional interest:</p> <ul style="list-style-type: none"> Co-opted as an independent non-executive director of Royal Agricultural University. RAU is a small specialist university focused on teaching and researching subjects including food and biology security, amongst others (1 Feb 2022 up to 9 years (3 terms)). RAU regularly bids for local, national and international funding, including from Gloucestershire CC (1 Feb 2022 up to 9 years (3 terms)).
Rosi Shepherd	NED	<ul style="list-style-type: none"> Chief Nursing Officer BNSSG ICB (Jan 2025 – current). Chair of Members Balcarras Multi Academy Trust (Jan 2025 – current). Family members employed at Spa Medica (Jan 2025 – current).
Cathia Jenainati	Associate NED	<ul style="list-style-type: none"> Nothing to Declare.
Vicci Livingstone-Thompson	Associate NED	<ul style="list-style-type: none"> CEO of Inclusion Gloucestershire. Loyalty and Professional Interest (financial and non-financial) – employed by an organisation that may deliver some projects commissioned by GHC. Current projects are CMHT Engagement (2016 - current). Trustee of Active Impact. Loyalty and Non-Financial Professional Interest – trustee of a charity that is not currently but may at some point deliver projects commissioned by GHC (2013 - current)
Douglas Blair	Chief Executive	<ul style="list-style-type: none"> Member of the Gloucestershire ICB Board (April 2023 - current)
Sandra Betney	Director of Finance	<ul style="list-style-type: none"> Nothing to Declare.
Neil Savage	Director of HR&OD	<ul style="list-style-type: none"> Associate Director of The Fold CIC (1 Dec 2023 – current).
Rosanna James	Director of Improvement and Partnerships	<ul style="list-style-type: none"> Chair of Baby Bank Network, Bristol based registered Charity (April 2023 – April 2025).
Dr Amjad Uppal	Medical Director	<ul style="list-style-type: none"> Private Clinical Practice.
Sarah Branton	Chief Operating Officer	<ul style="list-style-type: none"> Nothing to Declare.
Nicola Hazle	Director of Nursing, Quality and Therapies	<ul style="list-style-type: none"> Working in a voluntary role as a Lay Panel Member with the College of Optometrists (May 2023 – current) Remain employed as a bank Mental Health Inspector with Care Quality Commission (November 2024 – current)
Lavinia Rowsell	Director of Corporate Governance and Trust Secretary	<ul style="list-style-type: none"> Nothing to Declare.

Gloucestershire Health and Care NHS Foundation Trust - TRUST BOARD REGISTER OF ANNUAL DECLARATIONS 2024-2025

REGISTER OF DECLARATIONS OF INTEREST - Trust Board 2024-2025										
CHAIR & NEDS	Graham Russell Chair	Bilal Lala NED	Jan Marriott NED	Jason Makepeace NED	Sumita Hutchison NED	Nicola de longh NED	Steve Alvis NED	Vicci Livingstone-Thompson Asso NED	Cathia Jenainati Assoc NED	Rosi Shepherd NED
	D 06-Feb-25	06-Feb-25	24-Feb-25	06-Feb-25	06-Mar-25	06-Feb-25	25-Feb-25	27-Feb-25	28-Feb-25	13-Feb-25
	C Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
EXECUTIVE	Douglas Blair CEO	Sandra Betney DoF/Deputy CEO	Neil Savage DoHR&OD	Dr Amjad Uppal Medical Director	Lavinia Rowsell Dir of Gov/Trust Sec	Rosanna James DoI&P	Sarah Branton COO	Nicola Hazle DoNTQ		
	D 02-Feb-25	26-Feb-25	05-Feb-25	05-Feb-25	27-Feb-25	14-Feb-25	17-Feb-25	10-Feb-25		
	C Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
FIT AND PROPER PERSONS TEST - SELF-ATTESTATION FORM										
CHAIR & NEDS	Graham Russell	Bilal Lala	Jan Marriott	Jason Makepeace	Sumita Hutchison	Nicola de longh	Steve Alvis	Vicci Livingstone-Thompson	Cathia Jenainati	Rosi Shepherd
	D 06-Feb-25	06-Feb-25	24-Feb-25	06-Feb-25	06-Mar-25	25-Feb-25	25-Feb-25	27-Feb-25	26-Jan-24	18-Nov-24
	C Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
EXECUTIVE	Douglas Blair	Sandra Betney	Neil Savage	Dr Amjad Uppal	Lavinia Rowsell	Rosanna James	Sarah Branton	Nicola Hazle		
	D 25-Feb-25	06-Feb-25	05-Feb-25	05-Feb-25	27-Feb-25	23-Feb-24	17-Feb-25	25-Feb-25		
	C Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
DISQUALIFIED DIRECTOR CHECK										
CHAIR & NEDS	Graham Russell	Bilal Lala	Jan Marriott	Jason Makepeace	Sumita Hutchison	Nicola de longh	Steve Alvis	Vicci Livingstone-Thompson	Cathia Jenainati	Rosi Shepherd
	D 10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25
	R J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	Yes
EXECUTIVE	Douglas Blair	Sandra Betney	Neil Savage	Dr Amjad Uppal	Lavinia Rowsell	Rosanna James	Sarah Branton	Nicola Hazle		
	D 10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25		
	R J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell		
INSOLVENCY CHECK										
CHAIR & NEDS	Graham Russell	Bilal Lala	Jan Marriott	Jason Makepeace	Sumita Hutchison	Nicola de longh	Steve Alvis	Vicci Livingstone-Thompson	Cathia Jenainati	Rosi Shepherd
	D 10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25
	S No screenshot	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	R J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	
EXECUTIVE	Douglas Blair	Sandra Betney	Neil Savage	Dr Amjad Uppal	Lavinia Rowsell	Rosanna James	Sarah Branton	Nicola Hazle		
	D 10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25	10-Mar-25		
	S Yes	Yes	No screenshot	Yes	Yes	No screenshot	Yes	Yes		
	R J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell	J Russell		

ADDITIONAL ANNUAL CHECKS	Date Checked	Reviewer	Issues of Concern
No Employment Tribunal Judgements Found	10/03/2025	J Russell	No
Not Disqualified as a Charitable Trustee	10/03/2025	J Russell	No
Social Media Date Checked *	10/03/2025	J Russell	No
Open/Upheld Disciplinary Case	10/03/2025	J Russell	No
Open/Upheld Grievance Case	10/03/2025	J Russell	No

* Social Media checks carried out - Facebook, Instagram, X, LinkedIn, Google, and YouTube