

TRUST BOARD – REGISTER OF DECLARATIONS OF INTERESTS 2025/26

NAME	POSITION	DECLARATION OF INTERESTS
Graham Russell	Trust Chair	Trust Chair of Brunelcare from July 2023 to present.
Nicola de longh	Non-Executive Director Senior Independent Director Vice Chair	Chair of the Board, CUC (Committee of University Chairs) from April 2022 to present..
		Chair of Council, University of Gloucestershire from October 2019 to present.
		Senior Independent Director, Connexus Housing Group from October 2020 to present.
		Director, Honourable Company of Gloucestershire from November 2022 to present.
Debbie Forster	Non-Executive Director (from 26 January 2026)	Director & Co-owner of Novel Design which provides consultancy, coaching & workshops around tech M&E, social entrepreneurship, leadership from 2017 to present.
		Member of UK Government Digital Skills Council which is a uk government advisory board working with DSIT providing advice on digital skills across all sections. From 2024 to present.
		Advisory Board member of Institute of Coding - IOC is a consortium of universities providing training and degrees for computing, AI and digital skills. From 2022 to present.
		Podcast host of Fox Agency - provides research and hosting for a monthly tech podcast - from 2022 to present.
Steve Alvis	Non-Executive Director	Landlord to The Surgery, 42 The Street, Uley, Dursley, Gloucestershire, GL11 5SY - In the process of selling and aiming to complete by end of March 2026.
Karen Clements	Non-Executive Director (from 2 March 2026)	NED - Gloucestershire ICB (resigned position before working for GCHNHSFT).
Bilal Lala	Non-Executive Director	Director of Bilal HL Limited from February 2023 to present.
		Bristol Community Energy Ltd from January 2024 to present.
Vicci Livingstone-Thompson	Non-Executive Director	CEO at Inclusion Gloucestershire - Non financial professional interest / loyalty interest from 2016 to present. Interest declared to colleagues and flagged at relevant meetings. Will absent myself from any conversations which may present a conflict of interest.
		Trustee at Active Impact from 2013 to present. Non financial professional interest/loyalty interest. No current perceived conflict of interest, noted for transparency
		Trustee at Disability Rights UK from 2024 to present. Non-financial professional interest. No current perceived conflict of interest, noted for transparency.
		Executive Coach from 2025 to present. Financial Interest. No current perceived conflict of interest, noted for transparency.
Cathia Jenainati	Associate NED (Nominated)	Head of School of Business, Computing and Social Sciences (University of Gloucestershire).
		Executive Dean for Partnerships, Inclusion and Innovation (University of Gloucestershire)
NAME	POSITION	DECLARATION OF INTERESTS
Douglas Blair	Chief Executive	Member of the Gloucestershire ICB Board (from April 2023 to present)
Sandra Betney	Director of Finance	Nothing to Declare.
Neil Savage	Director of HR&OD	NED of The Fold CIC from January 2025 to present (unpaid)
Rosanna James	Director of Improvement and Partnerships	Non-financial personal interest: Trustee of Homestart Stroud and Gloucester from August 2025 - present (declared interest on GICB register as well. Would step out of any decisions if required in either my role as a Trustee of GHC charity and or, when undertaking GHC Board / Exec business.
Dr Amjad Uppal	Medical Director	Private Clinical Practice from 04.03.26 - 03.03.27 (private clinics are outside of NHS working hours. I use 'time shifting' to make up for any urgent phone calls or emails. This is approved in the job plan.
Sarah Branton	Chief Operating Officer	Nothing to Declare.
Nicola Hazle	Director of Nursing, Quality and Therapies	Working in a voluntary role as a Lay Panel Member with the College of Optometrists from May 2023 to present (will declare as relevant to agendas/matters of potential conflict)
		Interest: Remain as a bank Mental Health Inspector with the Care Quality Commission from November 2023 - November 2025 (would declare as relevant to agendas/matters of potential conflict) - Now ceased
Helen Child	Director of Corporate Governance and Trust Secretary	Trustee and Director of Family Society (TA Adoption Focus) from 14 April 2023 to present
		Member of the Legal Advisory Board at Anglia Rusking University (advising on legal course and careers content for ARU) from January 2026 to present

Gloucestershire Health and Care NHS Foundation Trust - TRUST BOARD REGISTER OF ANNUAL DECLARATIONS 2025-2026

REGISTER OF DECLARATIONS OF INTEREST - Trust Board 2025-2026								
CHAIR & NEDS	Graham Russell Chair	Bilal Lala NED	Debbie Forster NED	Karen Clements NED	Vicci Livingstone-Thompson NED	Nicola de longh NED	Steve Alvis NED	Cathia Jenainati Assoc NED
	20.03.26	17.03.26	17.03.26	29.01.26	19.03.26	25.03.26	06.03.26	20.03.26
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
EXECUTIVE	Douglas Blair CEO	Sandra Betney DoF/Deputy CEO	Neil Savage DoHR&OD	Dr Amjad Uppal Medical Director	Helen Child Dir of Gov/Trust Sec	Rosanna James DoI&P	Sarah Branton COO	Nicola Hazle DoNTQ
	20.03.26	06.03.26	05.03.26	04.03.26	04.03.26	20.03.26	23.03.26	09.03.26
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
FIT AND PROPER PERSONS TEST - SELF-ATTESTATION FORM								
CHAIR & NEDS	Graham Russell	Bilal Lala	Debbie Forster	Karen Clements	Vicci Livingstone-Thompson	Nicola de longh	Steve Alvis	Cathia Jenainati
	23.03.26	17.03.26	17.03.26	18.03.26	19.03.26	23.03.26	06.03.26	20.03.26
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
EXECUTIVE	Douglas Blair	Sandra Betney	Neil Savage	Dr Amjad Uppal	Helen Child	Rosanna James	Sarah Branton	Nicola Hazle
	19.03.26	06.03.26	05.03.26	04.03.26	16.04.26	20.03.26	23.03.26	09.03.26
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
DISQUALIFIED DIRECTOR CHECK								
CHAIR & NEDS	Graham Russell	Bilal Lala	Debbie Forster	Karen Clements	Vicci Livingstone-Thompson	Nicola de longh	Steve Alvis	Cathia Jenainati
	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26
	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov
EXECUTIVE	Douglas Blair	Sandra Betney	Neil Savage	Dr Amjad Uppal	Helen Child	Rosanna James	Sarah Branton	Nicola Hazle
	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26
	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov
INSOLVENCY CHECK								
CHAIR & NEDS	Graham Russell	Bilal Lala	Debbie Forster	Karen Clements	Vicci Livingstone-Thompson	Nicola de longh	Steve Alvis	Cathia Jenainati
	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov
EXECUTIVE	Douglas Blair	Sandra Betney	Neil Savage	Dr Amjad Uppal	Helen Child	Rosanna James	Sarah Branton	Nicola Hazle
	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26	09.03.26
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov	Stefan Doynov

ADDITIONAL ANNUAL CHECKS	Date Checked	Reviewer	Issues of Concern
No Employment Tribunal Judgements Found	01/05/2026	A Hilditch	No
Not Disqualified as a Charitable Trustee	01/05/2026	A Hilditch	No
Social Media Date Checked *	06/05/2026	A Hilditch	No
Open/Upheld Disciplinary Case	01/05/2026	A Hilditch	No
Open/Upheld Grievance Case	01/05/2026	A Hilditch	No

* Social Media checks carried out - Facebook, Instagram, X, LinkedIn, Google, and YouTube