

Employee Name	Interest Situation	Interest Description	Last Updated Date
Dutton, Dr Peter	Clinical private practice	I carry out independent fee-paying services as a Section 12 approved doctor, conducting examinations under the Mental Health Act. Earnings of approx. £2500 per annum	16/04/2026
Delaney, Dr Claire Susan	Clinical private practice	one day a week clinical private practice	12/03/2026
Jones, Miss Stephanie Hannah	Clinical private practice	Clinical private practice outside of my NHS part-time hours as a child psychotherapist. This is with children/young people and families that contact me privately and none that are known to me directly from my NHS job.	12/03/2026
Earley, Dr Nicola Jane (Nicci)	Clinical private practice	I carry out private practice of clinical psychology services to adults of working age and sometimes with parents and infants where appropriate	09/03/2026
Hepburn, Mrs. Zoe Meropi	Clinical private practice	Private psychotherapy practice	06/03/2026
Coles, Ms. Alison Reid	Clinical private practice	Work as private Art Psychotherapy supervisor (currently one hour every six weeks)	06/03/2026
Kuruville, Dr Tarun	Clinical private practice	Private and medico-legal practice as director of K P Medical & Legal Ltd	05/03/2026
Haynes, Dr Jonathan	Clinical private practice	I assess and treat private patients, independent of my NHS practice. I do not treat any patients with whom I have previously had contact in my NHS role.	05/03/2026
Ozcelik, Mrs. Kerry-Ann	Clinical private practice	I work privately, in a supervisory role.	05/03/2026
Wolfendale-Smith, Dr Philippa Katherine (Pippa)	Clinical private practice	Small amount of private practice on non NHS days and evenings.	05/03/2026
Hinchliffe, Dr David Robert Benn	Clinical private practice		05/03/2026
Uppal, Dr Amjad Hussain	Clinical private practice	I have a private clinical practice.	19/02/2026
Whitfield, Miss Marella Caroline Alice	Clinical private practice	Ad hoc private physiotherapy. No conflict outside of current role catchment area and patients not seen on NHS time.	26/01/2026
Everett, Dr Menaka Sulakshana	Clinical private practice	I am working for psychiatry UK as a private contractor. I have disclosed this to my clinical supervisor, I have stated this on my appraisal date, and also have included the private work on my job plan	01/12/2025
Theofanopoulou, Miss Charikleia (Clio)	Clinical private practice	I am currently employed as a Psychological Wellbeing Practitioner within the Talking Therapies Service at Park house Stroud, line managed by Jennie Christen. I have recently completed a DBS check with IESO Digital Health and am awaiting confirmation of a start date for a secondary role as an Online PWP Therapist (Psychological Wellbeing Practitioner). The role with IESO involves providing only remote, online treatment support to clients via the IESO platform. It will be conducted outside my contracted NHS working hours and is expected to take approximately 6 hours per week. The role is paid and offers flexible scheduling. I am planning to complete 2 clinical hours a week and the rest over the weekend. Once I start with IESO I will consult their supervisor to explore if applicable to reduce to 5 clinical hours. I have reviewed the Talking Therapies HR policy on secondary employment and have discussed this opportunity with my line manager. I will continue to prioritise my main role and will review this arrangement if it begins to affect my NHS responsibilities and stop from IESO as discussed with the line manager. PWP will explore if that happens further availability with bank hours.	31/10/2025
Watson, Dr Jack Douglas Murray	Clinical private practice	I work as a virtual GP approx 20 hours a month for Squarehealth a private GP service.	09/09/2025
Anderson, Mrs. Caroline	Clinical private practice	I am doing some private work outside of my CAMHS clinical hours.	09/09/2025
Taleb, Mrs. Lisa	Gifts	Wooden plaque with brass hooks and two areas to hang a horses bridle with two decorative brass horse shoes.	20/01/2026
Harvey, Mrs. Laura Jane	Gifts	Two bottles of wine from Tanners Wine Merchant arrived at EJC reception addressed to me. Once opened it had a note which identified the gift was a Christmas offering from ADMS Advanced Demand Side Management Ltd A water management company who are contracted to manage our water bills.	23/12/2025
Boor, Mr. Nicholas John Chancellor (Nick)	Gifts	Patient that was previously inpatient within Honeybourne has gifted 17 separate gifts for different staff on the unit, with 4 blankets about £110 each and 13 scarves roughly £14 each. I have spoken to the patient, and they are very keen to ensure that these are given to staff.	21/11/2025
Badger, Mrs. Margaret Rosalind	Gifts	Patient gave certain members of staff gift vouchers although staff did not realise until patient discharged. All vouchers collected and to be used for wider team benefit as instructed by matron and trust secretary.	14/11/2025
Cole, Mrs. Kirsty Lianne	Gifts	Following the death of one of my patients I received two letters- one from the patients son and the other from the patient- written by the patient prior to his death. The sons letter informed me that it was the patients wish that I received a gift from him following his death. The patients letter expressed heartfelt gratitude for the care that he received from me and enclosed the gift of £250 cash which he hoped that I would be able to accept. After receiving this I telephoned the son and explained/apologised that I was unable to accept this gift due to trust policy. The Son apologised for this and was happy for me to pass this on to charitable funds. I then informed my manager Clare Davis who advised me on the process of handing the gift over.	09/06/2025

Belson, Mrs. Sophie Louise	Hospitality	Commercial sponsorship from Essity who covered the cost of a table (including evening meal) at the Health Service Journal 'Partnership' awards which I was invited to having been involved with work that achieved 2 nominations making it to the final. HSJ awards evening was on 19th March 2026. Additionally Essity paid for lunch and a taxi from the train station to the hotel for a group of us. I was the only GHC employee attending but was accompanied by colleagues from Gloucestershire ICB. I paid for my own hotel accommodation and I paid for my own travel to and from London - this may be claimed back in full or part from the Trust.	25/03/2026
Child, Ms. Helen Ruth	Loyalty interests	I am a member of the legal advisory board for Anglia Ruskin University	02/04/2026
Child, Ms. Helen Ruth	Loyalty interests	Trustee for Family Society (TA Adoption Focus) - a charity providing adoption and support for adopted children and their families.	02/04/2026
Anderson, Mr. Matthew	Loyalty interests	Wife works in GHC in the Children's Directorate (Health Visiting).	01/04/2026
O'Malley, Ms. Claire Susan	Loyalty interests	Married to Matt Nichols who works as a healthcare advisory solicitor. His current role is as senior associate for DAC Beachcroft who acts for the Trust. We are aware of the possibility of my clinical involvement in a case in which his firm are instructed to advise and that one of us would need to have this piece of work reallocated. Respective managers already aware.	16/03/2026
Moss, Mrs. Louise	Loyalty interests	Daughter, Danielle Simons, works within the same department. Professional boundaries form, policy and risk assessment reviewed and completed	10/03/2026
Runciman, Dr Ross Neil	Loyalty interests	Associated Dean for Resident Doctor Support at Royal College of Psychiatrists Unpaid role	06/03/2026
Price, Mr. Simon Edward	Loyalty interests	I declare that i am married to Dr Laura Price, an employee of Gloucestershire Health and Care NHS Foundation Trust. Laura is Clinical Psychology Lead for the Complex Emotional Needs Service Laura is based at Eastgate House, 121-131 Eastgate Street, Gloucester, GL1 1PX.	02/03/2026
Uppal, Dr Amjad Hussain	Loyalty interests	I personally know the Managing Director of a company which previously provided advice and guidance on medical recruitment.	19/02/2026
Whitfield, Miss Marella Caroline Alice	Loyalty interests	Voluntary role at the RSPCA	26/01/2026
Harvey, Mrs. Laura Jane	Loyalty interests	Chair of the Hospital Caterers Association South West, voted in at Dec 2025 AGM. A voluntary role leading the branch at meetings and National events. The Branch has membership from NHS regional Trusts and also catering suppliers of equipment, food, provisions and services. The Trust pays for my membership and it benefits the Trust in terms of development opportunities, networking and National updates, market knowledge.	23/12/2025
Atkinson, Dr Olesya	Loyalty interests	My spouse works for Gloucestershire ICB as Chief Clinical Information Officer	18/11/2025
Abbey, Dr Emma	Loyalty interests	I am part of a research project with Lloyds Bank research team about identifying dementia from banking data.	09/10/2025
Kaur, Miss Narinder	Loyalty interests	My partner, Andrew Riley works at Estates maintenance specialist (Mechanical based) at Charlton Lane Hospital.	04/09/2025
Runciman, Dr Ross Neil	Loyalty interests	I hold voluntary roles in the Royal College of Psychiatrists I am Associate Dean for Resident Support I am also the South West Division Education and Training representative	29/08/2025
Pellatt, Mrs. Mandy Louise	Loyalty interests	I am married to Tim Pellatt, proprietor of Cordial AV, which provides the Trust with video production services on occasion.	09/06/2025
Branagan, Mr. Steve	Outside employment	Clinical supervisor for Exeter University on CYP- IAPT CBT course. Also on an occasional basis Lecturing on the High Intensity Children CBT course at Exeter University. Provide some CBT supervision for therapist outside of this county.	17/04/2026
Wright, Reverend William Sydney (Bill)	Outside employment	A patient has arrived on Dean Ward- named MB who is known to me outside of work. this relationship is in passing only.	14/04/2026
Seeley, Miss Ella Rose	Outside employment	2 days a week working as a Physiotherapy Assistant for GetAhead Physiotherapy LTD	07/04/2026
Sagar, Mr. Karun	Outside employment	I work on Mondays and Tuesdays as self-employed community dentist on the Mobile Dental Clinic covering Suffolk and North East Essex (SNEE) Hours:9am to 5pm Head Office address: Community Dental Service - CIC Colworth House, Colworth Park Sharnbrook, Bedfordshire, MK44 1LZ www.communitydentalservices.co.uk	01/04/2026
Porter, Ms. Angela Jane	Outside employment	Director Gloucestershire Resources Centre (registered charity)	31/03/2026
Butler, Mrs. Stephanie Rachel (Steph)	Outside employment	self employment - Independent BIA	30/03/2026
Tarling, Mr. Darren James	Outside employment	Unpaid role as a town councillor since June 2025	30/03/2026
Ginns, Dr Rosemary Helen	Outside employment	I work as a doctor for GHNHSFT in West Block outpatients department	27/03/2026
Jeffs, Miss Isobel Louise	Outside employment	Work for a rugby club during September through to May providing first aid on match days and assessment of injuries for approx. 3.5 hours a week.	23/03/2026

Witts, Mrs. Georgia Melanie	Outside employment	I am privately employed by an individual gentleman, who is also a patient on the caseload in Gloucester locality	19/03/2026
Tingle, Mrs. Georgina	Outside employment	I am an employed personal assistant to an adult with learning disabilities who lives with us. My husband and I were his foster carers and he remained living with us as a adult. My husband is his main carer and I provide care outside my contracted hours.	17/03/2026
Kinch, Reverend Christopher David	Outside employment	Whilst I was visiting Mulberry Ward of Charlton Lane Hospital on 13/03/26 I had a 1:1 conversation with a newly admitted inpatient. I also spent time in prayer with them. Although I had not met the patient previously, during our conversation, it became apparent that I have met her husband before, around 2 years ago, when on roughly 3-4 occasions I had attended Mass at the same Catholic Church that he regularly attends. His wife does not attend. Upon starting the process of being received into full communion with the Catholic Church, I subsequently began attending a Catholic Church closer to my home when I found there was one much closer and easier for me to get to. As I was returning through Mulberry Ward after visiting the other wards at Charlton Lane this afternoon, I saw that the patient was sat with her husband who must have arrived to visit her in the meantime. The patient's husband recognised me and we had a chat. This will not affect my ability to minister to the patient as I have not attended the same Church as him for around 2 years and I am not in touch with anyone from that church's community. (I go to St Dominic's Dursley, he goes to St Michael's in Tetbury). But I am declaring as an interest on my ESR. I let me line manager know on the day, but have been unable to declare on ESR until this morning due to an IT issue with ESR on the day.	16/03/2026
Phillips, Dr Emma	Outside employment	Work as MH DoLS assessor for county council. Outside NHS time.	11/03/2026
Moss, Mrs. Louise	Outside employment	Committee Secretary for local Village Hall, no payment received FOC employment	10/03/2026
Mackie, Mrs. Julie Anne	Outside employment	Employed by Exeter University as a temporary Project Advisor for the Systems thinking apprenticeship course. I have completed on-boarding but not yet worked/claimed payments as final module projects are not due to start until May 2026. My line manager has been informed and approved outside employment.	09/03/2026
Germain, Dr Sarah Janet	Outside employment	Non-executive director for Veritas Hotels Ltd (and subsidiaries - Stratton Hotel Ltd [trading] and Droitwich Hotel Ltd [non trading]) - paid £10k pa On payroll for Veritas Finance Ltd - paid £5k pa	09/03/2026
Poon, Dr Karen	Outside employment	I am the director of a dormant limited company in the business of house renovation/rental. I am the safeguarding officer and a parochial church committee member of the local Church of England parish church.	09/03/2026
Hazle, Mrs. Nicola Katherine	Outside employment	I am a temporary staff employee of Care Quality Commission as a bank Mental Health Inspector. I have not undertaken any work in this role since starting in post with GHC. This has and is declared in all relevant forums and committees.	09/03/2026
Wheeler, Dr Andrew Paul	Outside employment	I work as a GP practice in Gloucester since at least April 2025. I provide clinical supervision to NSG PCN frailty team. I see no conflict of interest with my GHC work and indeed it synergises with my physical health work at GHC.	06/03/2026
Coles, Ms. Alison Reid	Outside employment	Employed as Visiting Lecturer in Art Psychotherapy at University of South Wales - zero hours contract, averages about an hour a month	06/03/2026
Thomas, Dr Sayi Ann	Outside employment	I am a tutor to 2 first year trainees who are on the Doctoral Child & Adolescent clinical training programme at the Tavistock & Portman NHS Foundation Trust. I meet with the 2 trainees 3 x a year for approx. an hour each. Both trainees work in different CAMHS settings outside of this Trust. The clinical training is 4 years. I get paid for this as a tutor.	06/03/2026
Savage, Mr. Neil John	Outside employment	Unremunerated role outside working time as non-executive Director for The Fold Community Interest Company, Bransford Worcester. Declared and agreed with the CEO, Douglas Blair. Brief description of duties: voluntary board position in Worcestershire based not for profit Community Interest Company which provides an organic permaculture farm, a care farm, café, camping, therapy centre, conference & meeting facilities and nature walks. Hours per week: Board meetings (out of hours) approx. 1 evening every three months (at circa 3 hours per meeting) Pattern of hours: As above outside working hours Mon to Fri evenings and occasional / rare weekends for events	05/03/2026
Gowda, Dr Rajesh	Outside employment	MHRT Wales - Job planned throughout time at the Trust and agreed with the Clinical Director, Dr Richards More recently reviewed by Dr Ansell and more recently by Dr Khan	05/03/2026
Kuruville, Dr Tarun	Outside employment	Consultancy fees from Roche Diagnostics for work done outside NHS job plan and remunerated in line with ABPI guidelines	05/03/2026
Kuruville, Dr Tarun	Outside employment	Visiting Professor at School of Health & Social Care, University of Gloucestershire	05/03/2026
Pandor, Mr. Zackaria (Zack)	Outside employment	I am seconded full-time to NHS Gloucestershire ICB	05/03/2026

Wilson, Dr Oonagh Sarah Louise	Outside employment	I continue to support a monthly MDT Rheumatology Foot and Ankle Clinic at University Hospitals Bristol and Weston NHS Foundation Trust as Lead Podiatrist for Rheumatology. This is a honorary role which no financial payment and I am not employed by GHC on the days I attend the clinics.	05/03/2026
Nelder, Mr. Daniel (Dan)	Outside employment	Self-employed contracting for Healios Ltd. Nature of working is undertaking neurodevelopmental assessments Frequency of work is up to 1-2 sessions per week (one session is equivalent to 3 hours)	04/03/2026
Hewer, Dr Christopher Robert Radbourne	Outside employment	Salaried GP at Rosebank Health Founder and Medical Director of Baker Baker Health offering medicals for children in care and their carers	04/03/2026
Simmons, Dr Jane Emma	Outside employment	I do private non-NHS work in the following areas: 1. Private EMDR supervision 2. Training through the company APT 3. Book royalties for CBT for Beginners	04/03/2026
Lynch, Mr. Cathal Brendan	Outside employment	As of May 2024, I am a Borough Councillor on Cheltenham Borough Council, representing the Hesters Way ward and as part of the Liberal Democrats political party.	16/02/2026
Holder, Miss Adele Ann	Outside employment	I am working 1 day a week as an Academic Tutor at the University of Exeter.	07/01/2026
Whitlock, Mrs. Lisa Marie	Outside employment	One day a week working as a Trainer and supervisor for a charity - Parents Plus, based in Ireland.	06/01/2026
Tuckey, Mrs. Mandy Jane Elizabeth	Outside employment	I am external examiner for Hertfordshire University on the MSc Radiotherapy and Oncology degree programme	29/12/2025
Wright, Reverend William Sydney (Bill)	Outside employment	Patient on Abbey Ward (A.W.). This patient was part of my partner's family historically. Line manager has been made aware.	01/12/2025
Atkinson, Dr Olesya	Outside employment	I am a GP partner at Berkeley Place Surgery, Cheltenham and Clinical Director of Cheltenham Central PCN	18/11/2025
De Burgh-Thomas, Dr Andrew George	Outside employment	I was asked by Viiv Healthcare to provide training to their team at an event in Windsor	19/10/2025
Weare, Dr Victoria Elizabeth	Outside employment	I also work on a self-employed basis as a yoga teacher. I run classes independently and through local studios and gyms.	18/09/2025
James, Mrs. Rosanna Louise	Outside employment	Not a paid role, but I am a trustee of a local charity HomeStart Stroud and Gloucester.	02/09/2025
Lemon, Mrs. Carolyn Sarah Jean	Outside employment	Volunteer for Gloucestershire Rape and Sexual Abuse Centre	01/09/2025
Tarling, Mr. Darren James	Outside employment	I have recently become a co-opted member of my local town council, Winchcombe Town Council	21/07/2025
Ginns, Dr Rosemary Helen	Outside employment	I am a trustee of a charity which takes people who are unable to travel themselves on pilgrimages to Lourdes and holidays . Enabling Adventure.	14/07/2025
Hinchliffe, Dr Laura Helen	Outside employment	I have also worked as a GP for Nuffield Health since 2022. I work as a GP appraiser for the NHS. I work as a locum GP.	04/06/2025
Jenkins, Mrs. Louise Rachel	Outside employment	Ongoing foundation governor role.	15/05/2025
Rimell, Ms. Judith Violet	Outside employment	for the past 3 years for 1-2 days in October I have been allowed by my manager and professional leads to take part in teaching on the OT course at Cardiff uni. for the first 2 of those 3 years (2022 & 23)- the Trust was paid for my time- and I went in my work time, unpaid. I was very happy with this arrangement. last year in 2024- I was informed by proff lead that due to academic working policies I could no longer do this as GHC has no contract with Cardiff uni. It was agreed last year I would do the 1 day for free in a voluntary capacity. the uni are keen to pay me for my time- and I am keen to continue this annual event as good for my CPD. through both management and clinical supervision and contacting Royal college of OT's I am working my way through what I need to do in order to have this once a year role seperate to my job. As part of this process- in anticipation of being invited back for a day or 2 this October I am declaring this under management advisemnt to the trust.	08/05/2025
Kington, Miss Jemma Suzanne	Outside employment	NHS AWP Bank Staff member - Band 4 Mental Health Worker - Weekend days, bank holidays etc. etc - No set shifts, ad hoc.	06/05/2025
Colman, Mrs. Aimee Melissa	Outside employment	bank band 5 nursing at Gloucester Royal	22/04/2025
Dine, Miss Bethan Marie	Outside employment	Enrolled with Avon and Wiltshire Mental Health Partnership Bank. 0 hour contract. Expected to up to a few shifts within 6 month period.	15/04/2025
Carter, Mrs. Elizabeth Jane	Outside employment	Qualified Equine Massage Therapist	03/04/2025
Carter, Mrs. Elizabeth Jane	Outside employment	Company Director and Secretary for Family Precision Engineering Company	03/04/2025
Plumridge, Mrs. Louise	Outside employment	Run own business technical editing of knitting & crochet patterns for designers	02/04/2025
Hathway, Mr. Benjamin John (Ben)	Shareholdings and other ownership interests	Company Share Issue Date Share Percentage Gloucester Brewery Group Limited 09/08/2023 0.11198% WHAT3WORDS Limited 16/09/2020 0.00096%	27/03/2026

Meek, Mr. Leon David	Shareholdings and other ownership interests	Owner of 3 companies in outdoor related activity.	11/03/2026
Meek, Mr. Leon David	Shareholdings and other ownership interests	Shared ownership of outdoor activity business and cafe.	11/03/2026
Germain, Dr Sarah Janet	Shareholdings and other ownership interests	Own shares in Veritas Hotels Ltd and subsidiaries (Stratton Hotel Ltd [trading] and Droitwich Hotel Ltd [non trading])	09/03/2026
Emmett, Dr Elizabeth Rachel	Shareholdings and other ownership interests	Own a few hundred pounds worth of shares in a pharmaceutical company - https://revivapharma.com/stock-information/ they are in the process of developing a potential new drug for Schizophrenia. It has gone through Phase 1,2,3 and is now: Open-label, multicenter (USA, EU, Asia) phase III trial to assess the safety and tolerability of brilaroxazine (RP5063) in subjects with stable schizophrenia – Ongoing	08/05/2025
Kingston, Dr Joanna Mary	Shareholdings and other ownership interests	I have stocks and shares ISAs with investments in a wide variety of funds. Funds invest in a wide range of companies that may include pharmaceutical companies or other healthcare companies. I have limited knowledge of what these include and do not necessarily have knowledge of all the companies included.	28/04/2025
Kingston, Dr Joanna Mary	Shareholdings and other ownership interests	I have shares in The Cheeky Panda company.	28/04/2025
Kingston, Dr Joanna Mary	Shareholdings and other ownership interests	Shares in individual companies: Vodafone.	28/04/2025
Rea, Dr Rebecca Charlotte	Sponsored events	I attend conferences and updates relevant to CPD in my specialty (eg held by CoSRH or BSACP) which are sponsored by outside companies including pharmaceutical companies.	21/10/2025
Kingston, Dr Joanna Mary	Sponsored events	I have attended meetings with drug company reps, or have been sent information by drug companies, or have received information via other clinicians from drug companies about their products. I have also contacted drug companies for information previously (e.g. in the past in relation to patient taking an old medication that I was seeking information about).	28/04/2025
Kingston, Dr Joanna Mary	Sponsored events	I may attend education events sponsored by drug companies. E.g. talk on complex epilepsy. This predominantly relates to epilepsy, where such events are more common.	28/04/2025
King, Dr Rosemary Christine	Sponsored research	I have received three small payments (£15 costa cards) over the last few months for completing surveys for Bristol University.	06/03/2026
Cooper, Mrs. Dawn Heather	Sponsored research	Funding received from One Gloucestershire ICB to undertake a PhD research study withing GHCHSFT	05/03/2026