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7th September 2017

Freedom of Information Request – Ref: FOI 134-1718

Thank you for your recent Freedom of Information request about staffing and agency spend. Please find the Trust's response below.

Q1: Staff vacancies:

What was your trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 31 March 2016 and at 31 March 2017:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors
3. Registered nurses
4. Registered midwives
5. Support to nursing staff
6. Scientific, technical and therapeutic staff

The Trust does not hold this information.

Q2: Agency spending:

How much did your trust spend on agency cover for the following groups a) between 1 April 2015 and 31 March 2016 and b) between 1 April 2016 and 31 March 2017:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors
3. Registered nurses
4. Registered midwives
5. Support to nursing staff
6. Scientific, technical and therapeutic staff

Please see table over page

Q3: Hard to recruit areas:

Are there any specialities which you find particularly hard to recruit in the following areas:

1. Hospital & Community Health Service Doctors
2. Registered nurses
3. Scientific, technical and therapeutic staff

Doctors in Psychiatry and Registered Mental Health Nurses

For Questions 1&2 please use the following table for replies if possible:

	FTE establishment at 31 March 2016	Total FTE vacancies at 31 March 2016	FTE establishment at 31 March 2017	Total FTE vacancies at 31 March 2017	Spending on agency cover for the following groups between 1 April 2015 and 31 March 2016	Spending on agency cover for the following groups between 1 April 2016 and 31 March 2017
1. All staff (including below groups)	1,925	203	2,016	160	5,501,686	5,491,750
2. Hospital & Community Health Service Doctors	109	14	108	10	1,722,257	2,041,539
3. Registered nurses	617	75	644	65	1,230,439	1,072,368
4. Registered midwives	0	0	0	0	0	0
5. Support to nursing staff	310	29	325	27	1,171,354	1,306,946
6. Scientific, technical and therapeutic staff	358	35	384	28	518,778	694,451

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch
Assistant Trust Secretary,
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Tel: 01452 894165
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If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Lisa Evans

LISA EVANS
Information Governance Officer
²gether NHS Foundation Trust

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