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13<sup>th</sup> June 2017

**Sent via e-mail to:-**

**Freedom of Information Request – Ref: FOI 029-1718**

Thank you for your recent Freedom of Information request about agency staff costs. Please find the Trust's response below.

1. The trust's completed 'Detailed agency collection' for month 12 of 2016-17, showing the year to date figures.

If for any reason the trust is minded not to provide this document, please list the five specialties for which the trust had the highest agency staff costs - as a % of total pay costs for the specialty - in 2016-17 in the table below. Please also fill in the cells detailing expenditure. If the trust's accounts have not yet been audited, please use the unaudited figures.

Specialty name	Agency (Excluding bank staff)				Total Gross Employee Benefits for specialty			
	Medical	Qualified Nursing	Other	Total	Medical	Qualified Nursing	Other	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Specialty 1	2,042	1,072	2,378	5,492	13,442	25,587	42,866	81,895
Specialty 2								
Specialty 3								
Specialty 4								
Specialty 5								

**Information on spend per specialty is not held – the figures above are the spend by staff group for the financial year.**

2. Please state the total number of shifts for which the trust breached the national pay cap for medical agency staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred (It's fine to only detail the top five specialties).  
**Total of 2,273 shifts for 2016/17. Information on the split by specialty is not held.**
- 3.. Please state the total number of shifts for the trust breached the national pay cap for agency nursing staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred. (It's fine to only detail the top five specialties).  
**Total of 3,497 shifts for 2016/17. Information on the split by specialty is not held.**
4. Please state the total number of shifts which required CEO sign off, and break these down for each specialty.  
**The Trust does not hold this information**
5. Please state the ten shifts for agency medical staff for which the highest hourly rate was paid. Please

state the rate paid and the specialty.

**The Trust does not hold this information**

6. For individual medical locums who have incurred the greatest total expenditure for the trust in 2016-17, please state the total amounts paid by the trust in the year in relation to these individuals' work. Please also state their specialty. Eg: Medical locum 1, emergency medicine, total expenditure by the trust in 2016-17; £196,000

**The Trust does not hold this information**

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch  
Assistant Trust Secretary,  
2gether NHS Foundation Trust  
Rikenel  
Montpellier  
GLOUCESTER GL1 1LY  
Tel: 01452 894165  
E-mail: [anna.hilditch@nhs.net](mailto:anna.hilditch@nhs.net)

If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

*Lisa Evans*

**LISA EVANS**  
**Information Governance Officer**  
**2gether NHS Foundation Trust**

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.