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Date 07 April 2017

Freedom of Information Request - Ref: FOI 001-17

Thank you for your recent Freedom of Information request for a copy of the organisation chart 2gether NHS Foundation Trust for Gloucestershire. Please find a PDF of the Trust Organisational Chart attached, please note that the Trust Board covers the areas of Gloucestershire and Herefordshire.

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch
Assistant Trust Secretary,

²gether NHS Foundation Trust
Rikenel
Montpellier
GLOUCESTER GL1 1LY

Tel: 01452 894165

E-mail: anna.hilditch@nhs.net

If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Gisa Evans

LISA EVANS Information Governance Officer ²gether NHS Foundation Trust

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.







Maria Bond



Jonathan Vickers



Marcia Gallagher



Nikki Richardson



Duncan Sutherland



Quinton Quayle



Ruth FitzJohn Chair

Board Level Organisational Chart

As at 11 August 2016



Shaun Clee Chief Executive Officer



Colin Merker
Director of
Service
Delivery /
Deputy Chief
Executive



Marie Crofts
Director of
Quality



Neil Savage Director of Organisational Development



Dr Chris Fear Medical Director / Caldicott Guardian



Prof Jane
Melton
Director of
Engagement and
Integration



Andrew Lee
Director of
Finance and
Commerce

Executive Directors

Executive Level

Zoe Scott-Lewis **Shaun Clee** Frances Martin Carol Sparks Ruth FitzJohn Asst. Director Director of **Director of Special Chief Executive** Chair **Special Projects Transformation Projects** Officer Colin Merker **Andrew Lee Prof Jane Melton Neil Savage** Dr Chris Fear **Marie Crofts Director of Finance Director of Service Director of Engagement & Director of OD Director of Quality Medical Director Delivery & Deputy Chief** & Commerce Integration **Executive** Prof Alan Hawley Alison Curson Lauren Wardman Steve Andrews **Clinical Director** Eddie O'Neil Dr Jon Haynes **Deputy Director for Deputy Director Deputy Director** Working Well **Clinical Director Deputy Director** Nursing Engagement / Trust Head **Finance** Service Delivery West Locality of Speech and Language Therapy & Dietetics Alison James Gordon Benson Service Director Vacancv Les Trewin Dr Martin Ansell Asst. Director Working Well **Transformation** Kate Nelmes Countywide Locality North Locality Clinical Governance Trust Head of Programme Director **Clinical Director** Director Alison Wilmott-Communications Miller Matthew Edwards Jan Furniaux Dr Barnaby Major Dep. Director HR Asst. Director Rebecca Shute Gloucestershire Adrian Eggleton Herefordshire **Quality Assurance** Trust Head of **Locality Director Clinical Director Deputy Director of** Sue Heafield & Transformation Occupational Therapy Estates and Asst. Director HR **Facilities** Workforce Dr Karen Williams Mark Hemming Non-Medical Jon Cash Countywide Clinical Herefordshire Consultants Trust Head of Director **Locality Director** Rob Blagden Roland Dix Nick Grubb Psychological Services Deputy Director IT Asst. Director HR Crispin Hebron Systems Dr Mark Scheepers John Chilton Karen Dawe Sarah Batten Tina Kukstas South Locality Trust Head of **CYPS Ruth Thomas** Clinical Director Physiotherapy Service Director Asst. Director HR Training Dr Rosemarv Genevieve Rilev Chris Woon Richards Trust Head of Research Head of Information Julie Evans **CYPS Clinical** and Development Management **H&S Officer** Director Jo Denney Leigh Clarke OT Social Inclusion John McIlveen Asst. Director Trust Secretary/ Consultant Service Info Governance Continuity

Executive Responsibilities

Shaun Clee Chief Executive

PA: Becky Phillips

- Strategic leadership of Organisation's Executive
- Developing strategic vision of the organisation
- Developing the culture of the organisation
- Managing external relationships
- Accountable Officer

Ruth FitzJohn Chair

PA: Amanda Valder

Andrew Lee

Director of Finance & Commerce

PA: Lin Lloyd

Strategic lead for:

Commercial Strategy Corporate Strategy Estates Strategy Finance Strategy IT Strategy **Marketing Strategy Partnership Strategy**

- Programme Management
- Strategic Planning
- Service Planning
- Tender coordination
- Monitor submission
- Business Management
- Financial Management
- Financial Accounts
- Management of SLA/contract
- Management of Subcontracts
- Internal and External Audit
- Counter Fraud
- Procurement
- IT
- Estates & facilities
- Telephony
- Security
- Domestic Services
- Catering
- Marketing

Development Committee lead

Neil Savage Director OD

PA: Jane Auker-Howlett

Strategic lead for:

OD Strategy

- Organisational development
- HR
- Working Well (OH services)
- HR management
- Diversity/Equal Opportunities
- Medical staffing
- Workforce planning
- Health & Safety
- Board Secretariat
- Training and Development
- Litigation/Legal
- Human Rights
- Corporate Governance
- Support Board and Council of Governors
- Human Rights

Dr Chris Fear Medical Director

PA: Karen Small

Strategic lead for:

- Medical Professional leadership
- Safety
- Research & Development
- Clinical Audit
- Medical Education
- Medicines Management
- Caldicott Guardian
- Clinical effectiveness via Practice Development
- Serious Incident review
- Enabling service development via professional development

Marie Crofts Director of Quality

PA: Colette Etheridae/ Simon Ball

Strategic lead for: **Nursing Strategy**

- Professional leadership for Nursing
- Professional leadership for Social Care
- Quality Reports
- Compliance CQC
- Safety
- Medicines management
- Safeguarding
- Control of Infection
- Clinical Governance audit and assurance
- Nurse Training

Governance Committee Lead

Prof Jane Melton Director of Engagement and

PA: Sarah Townsend

Integration

Strategic lead for: **Engagement &** Communication Strategy **Practice Development** Strategy **AHP Strategy Research Strategy**

- Practice Development
- · Research & Development
- Public engagement
- Social Inclusion
- Membership
- Healthwatch
- HSCOSC
- Communications
- AHP Leadership
- PPI
- Service Experience

Colin Merker **Director of Service Delivery & Deputy Chief Executive**

PA: Amanda Valder

Strategic lead for: **Clinical Services** Strategy **Service Strategy Information Strategy Technology Strategy**

- WAA
- OA
- SMS
- LDS
- CAMHS
- Operational Business Plans
- MH Act Managers Committee
- Health Records
- Emergency Planning
- Patient Environment
- Information
- Operational performance management
- SIRO

Delivery Committee lead

MH Scrutiny Committee lead

John McIlveen **Trust Secretary**

- Litigation/Legal
- Corporate Governance
- Board Governance