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4 June 2018

## Freedom of Information Request – Ref: FOI 029-1819

Thank you for your recent Freedom of Information request about medical staffing. Please find the Trust's response below.

- In the last 12 months, how many visa applications did the hospital process and were accepted for their permanent doctor placements? **2 Clinical Fellow Posts**
- In the last 12 months have you used an agency to fill your permanent doctor positions? **Yes**
- In the last 12 months, which agencies have you used for your permanent doctor positions you have filled?  
**The Trust uses agencies on the HTE Framework**
- In the last 12 months, how many doctors have been placed in permanent roles via an agency?  
**Unfortunately, the Trust is unable to respond to this question. The Trust estimates that the work involved in collating the data in order to respond would exceed the 18 hours limit, specified in Section 12 of the Freedom of Information Act and therefore, exceeds the appropriate limit of £450.**
- In the last 12 months, how much have you spent on agencies for your permanent doctor placements?  
**£1,974,301**
- How much are you charged per permanent doctor placement as per grade below?
  1. SHO's (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)  
**The minimum cost per hour was £54.01 and the maximum cost per hour was £54.01 in 2017/18**
  2. SPR's (this includes ST3, ST4, ST5, ST6, ST7, CT3, CT4, StR Higher, Senior Clinical Fellow, Registrar, Staff Grade, Middle Grade, Speciality Doctor)  
**The minimum cost per hour was £46.41 and the maximum cost per hour was £73.00 in 2017/18**
  3. Consultants (this includes Associate specialist, Lead Consultants, Consultant Physician)  
**The minimum cost per hour was £76.00 and the maximum cost per hour was £125.65 in 2017/18**
- Is your permanent recruitment process for doctors tendered to agencies? **No**
- Who was successful with the tender allocation? **N/A**
- Do you have any outstanding vacancies currently advertised with agencies for permanent doctor roles? **No**
- Please provide us with the name, title and contact details of the head of permanent recruitment.  
**Alison Wilmott-Miller, [alisonwilmott-miller@nhs.net](mailto:alisonwilmott-miller@nhs.net)**

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch  
Assistant Trust Secretary,  
2gether NHS Foundation Trust  
Rikenel

Montpellier  
GLOUCESTER GL1 1LY  
Tel: 01452 894165  
E-mail: [anna.hilditch@nhs.net](mailto:anna.hilditch@nhs.net)

If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

*Lisa Evans*

**LISA EVANS**  
**Information Governance Officer**  
**2gether NHS Foundation Trust**

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.