

6 June 2018

## Freedom of Information Request – Ref: FOI 045-1819

Thank you for your recent Freedom of Information request about staffing. Please find the Trust's response below.

### **Q1: Staff vacancies:**

What is your trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 1 May 2017 and at 1 May 2018:

1. All staff (including below groups). **The Trust does not hold this information for 2017, for 2018 see table below.**
2. Hospital & Community Health Service Doctors. **The Trust does not hold this information for 2017, for 2018 see table below.**
3. Registered nurses. **The Trust does not hold this information for 2017, for 2018 see table below.**

### **Q2: Agency cover:**

How many FTE equivalent posts were covered by agency staff on Tuesday 3 April 2018 for each of the following groups:

1. All staff (including below groups). **See table below**
2. Hospital & Community Health Service Doctors. **See table below**
3. Registered nurses. **See table below**

### **Q3: Agency staff:**

How many individual agency staff have been working continuously (at least one shift per month) at the trust as of May 2018 for a) 3 months, b) 6 months and c) 12 months for the following groups:

1. All staff (including below groups). **The Trust does not hold this information.**
2. Hospital & Community Health Service Doctors. **See table below**
3. Registered nurses. **The Trust does not hold this information.**

### **Q4: Agency staff:**

What is the longest that an individual agency worker have been working continuously (at least one shift per month) at the trust as of May 2018 for the following groups:

1. All staff (including below groups). **The Trust does not hold this information.**
2. Hospital & Community Health Service Doctors. **See table below**
3. Registered nurses. **The Trust does not hold this information.**

For Questions 1&2 please use the following table for replies if possible:

	FTE establishment at 1 April 2017	Total FTE vacancies at 1 April 2017	FTE establishment at 1 May 2018	Total FTE vacancies at 1 May 2018	FTE posts covered by agency staff on Tuesday 3 April 2018
1. All staff (including below groups)			1979.78	124.46	22
2. Hospital & Community Health Service Doctors			110.50	20.13	10
3. Registered nurses			613.14	44.69	7

For Questions 3&4 please use the following table for replies if possible:

	Agency staff working continuously for 3 months	Agency staff working continuously for 6 months	Agency staff working continuously for 12 months	Longest that an individual agency worker has been working continuously at the trust as of May 2018
1. All staff (including below groups)				
2. Hospital & Community Health Service Doctors	1	1	4	3 years
3. Registered nurses				

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch  
 Assistant Trust Secretary,  
 2gether NHS Foundation Trust  
 Rikenel  
 Montpellier  
 GLOUCESTER GL1 1LY  
 Tel: 01452 894165  
 E-mail: [anna.hilditch@nhs.net](mailto:anna.hilditch@nhs.net)

If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

*Lisa Evans*

**LISA EVANS**  
**Information Governance Officer**  
**2gether NHS Foundation Trust**

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