

Trust HQ
Rikenel
Montpellier
Gloucester
GL1 1LY

Direct Tel: 01452 894266
E-mail: 2gnft.Information-Freedom@nhs.net
Website: www.2gether.nhs.uk

9 August 2018

Freedom of Information Request – Ref: FOI 095-1819

Thank you for your recent Freedom of Information request about staffing. Please find a spreadsheet with the Trust's response to the following questions **attached**.

1. The number (whole-time equivalent and headcount) of filled and vacant (separate) trainee, clinical fellow and doctor posts across your Trust by specialty, excluding physician assistant and other advanced practitioner posts.
2. Please supply these quarterly for 16/17 and 2017/18 consistent with the totals you have published in your quality accounts.
3. Please supply your total number (whole time equivalent and headcount) consultants and doctor in training staff in post by speciality and grade (for doctors in training) across your Trust.
4. Please supply your total number (WTE and headcount) consultants by sex, whether trained in the UK, EEA or other non-UK and the share who are from a BME group.
5. Please supply your total number of doctors in training by sex, and the share who are from a BME group.

Yours sincerely,

Lisa Evans

LISA EVANS
Information Governance Officer
2gether NHS Foundation Trust

Copyright & Reuse of Public Sector Information

The information and material that is routinely published is subject to 2gether NHS Foundation Trust's copyright unless otherwise indicated. Unless expressly indicated on the material to the contrary, it may be reproduced free of charge in any format or medium, provided it is reproduced accurately and not used in a misleading manner. Where any of the copyright items are being re-published or copied to others, you must identify the source of the material and acknowledge the copyright status. Permission to reproduce material does not extend to any material accessed through the Trust website that is the copyright of third parties. You must obtain authorisation to reproduce such material from the copyright holders concerned. For further guidance on a range of copyright issues, see the Office of Public Sector Information (OPSI) web site: www.opsi.gov.uk/advice/crown-copyright/copyright-guidance/index.htm

or write to: OPSI, 102 Petty France, London SW1H 9AJ.

Questions 1 and 2

Please note that Headcount cannot be provided from this type of report

As at 30 September 2017

Grade Description	Position Title	Establishment	FTE in Post	FTE Vacancies
Senior Clinical Medical Officer	Family Therapist	0.09	0.00	-0.09
Specialty Doctor	Clinical Fellow in General Adult Psychiatry		0.00	0.00
	Speciality Doctor	6.45	3.80	-2.65
	Speciality Doctor	11.30	8.10	-3.20
Specialty Registrar	Advanced Trainee		3.00	3.00
	Advanced Trainee Psychiatrist		0.00	0.00
	Speciality Trainee		0.00	0.00
Specialty Registrar Core training	Doctor - GPVTS	3.00	0.00	-3.00
Specialty Registrar CT 1	Core Trainee 1	12.00	2.00	-10.00
Specialty Registrar CT 2	Core Trainee 2		3.00	3.00
Specialty Registrar CT 3	Core Trainee 3		3.60	3.60
Specialty Registrar ST4/SpR4	Advanced Trainee	14.00	4.60	-9.40
Specialty Registrar ST5/SpR5	Advanced Trainee	0.00	2.00	2.00
Grand Total		46.84	30.10	-16.74

As at 31 December 2017

Grade Description	Position Title	Establishment	FTE in Post	FTE Vacancies
Senior Clinical Medical Officer	Family Therapist	0.09	0.00	-0.09
Specialty Doctor	Clinical Fellow in General Adult Psychiatry		0.00	0.00
	Speciality Doctor	6.40	4.80	-1.60
	Speciality Doctor	11.30	8.70	-2.60
Specialty Registrar	Advanced Trainee	0.00	3.60	3.60
	Seconded F2	2.00	0.00	-2.00
	Speciality Trainee		0.00	0.00
Specialty Registrar Core training	Doctor - GPVTS	3.00	0.00	-3.00
Specialty Registrar CT 1	Core Trainee 1	14.00	3.00	-11.00
Specialty Registrar CT 2	Core Trainee 2	0.00	3.00	3.00
Specialty Registrar CT 3	Core Trainee 3	0.00	3.60	3.60
Specialty Registrar ST4/SpR4	Advanced Trainee	14.00	3.60	-10.40
Specialty Registrar ST5/SpR5	Advanced Trainee	0.00	3.00	3.00
Grand Total		50.79	33.30	-17.49

As at 31 March 2018

Grade Description	Position Title	Establishment	FTE in Post	FTE Vacancies
Senior Clinical Medical Officer	Family Therapist	0.09	0.00	-0.09
Specialty Doctor	Clinical Fellow	0.00	1.00	1.00
	Clinical Fellow in General Adult Psychiatry		0.00	0.00
	Speciality Doctor	6.40	5.50	-0.90
Specialty Registrar	Speciality Doctor	11.30	8.50	-2.80
	Advanced Trainee	0.00	2.40	2.40
	Seconded F2	2.00	0.00	-2.00
Specialty Registrar Core training	Speciality Trainee		0.00	0.00
	Doctor - GPVTS	3.00	0.00	-3.00
	Core Trainee 1	14.00	4.00	-10.00
Specialty Registrar CT 2	Core Trainee 2	0.00	3.00	3.00
Specialty Registrar CT 3	Core Trainee 3	0.00	3.60	3.60
Specialty Registrar ST4/SpR4	Advanced Trainee	14.00	4.60	-9.40
Specialty Registrar ST5/SpR5	Advanced Trainee	0.00	3.00	3.00
Grand Total		50.79	35.60	-15.19

As at 30 June 2018

Grade Description	Position Title	Establishment	FTE in Post	FTE Vacancies
Specialty Doctor	Clinical Fellow	0.00	1.00	1.00
	Clinical Fellow in General Adult Psychiatry	1.00	1.00	0.00
	Locum Speciality Doctor	2.00	0.40	-1.60
	Speciality Doctor	4.40	4.50	0.10
	Speciality Doctor	10.30	8.40	-1.90
Specialty Registrar	Advanced Trainee	0.00	2.40	2.40
	Seconded F2	2.00	0.00	-2.00
Specialty Registrar Core training	Doctor - GPVTS	3.00	0.00	-3.00
Specialty Registrar CT 1	Clinical Fellow	2.00	1.00	-1.00
	Core Trainee 1	12.00	4.00	-8.00
Specialty Registrar CT 2	Core Trainee 2	0.00	2.68	2.68
Specialty Registrar CT 3	Core Trainee 3	0.00	3.60	3.60
Specialty Registrar ST4/SpR4	Advanced Trainee	14.00	4.60	-9.40
Specialty Registrar ST5/SpR5	Advanced Trainee	0.00	3.00	3.00
Grand Total		50.70	36.58	-14.13

Question 3

Medical staff as at 31 July 2018

Payscale Description	Position Title	FTE	Headcount
Consultant	Clinical Director	2.00	2.00
Consultant	Consultant	20.35	24.00
Consultant	Consultant Occupational Physician	0.50	1.00
Consultant	Consultant Psychiatrist	20.65	23.00

Consultant	Locum Consultant Psychiatrist	1.00	1.00
Consultant	Consultant Psychiatrist	1.70	2.00
Consultant	Consultant	1.00	1.00
Consultant	Clinical Director	1.00	1.00
Consultant	Consultant Psychiatrist	1.00	1.00
Consultant	Consultant Psychiatrist (Locum)	1.48	2.00
Consultant	Locum Consultant	3.00	4.00
Consultant	Director of Clinical Research	0.20	1.00
Consultant	Locum Consultant	1.00	1.00
Consultant	Locum Consultant Psychiatrist	1.00	1.00
Consultant	Trust Locum Consultant	0.00	1.00
Specialty Doctor	Clinical Fellow	1.00	1.00
Specialty Doctor	Clinical Fellow in General Adult Psychiatry	1.00	1.00
Specialty Doctor	Locum Speciality Doctor	0.40	1.00
Specialty Doctor	Speciality Doctor	4.50	6.00
Specialty Doctor	Speciality Doctor	8.40	11.00
Specialty Registrar	Advanced Trainee	2.40	3.00
Specialty Registrar CT 1	Clinical Fellow	1.00	1.00
Specialty Registrar CT 1	Core Trainee 1	3.00	5.00
Specialty Registrar CT 2	Core Trainee 2	2.68	3.00
Specialty Registrar CT 3	Core Trainee 3	3.60	4.00
Specialty Registrar ST4/SpR4	Advanced Trainee	4.60	5.00
Specialty Registrar ST5/SpR5	Advanced Trainee	3.00	3.00
Grand Total		91.45	110.00

Questions 4 and 5

Medical staff FTE as at 31 July 2018

Gender

Payscale Description	Position Title	Female	Male	Grand Total
Consultant	Clinical Director		2.00	2.00
Consultant	Consultant	6.10	14.25	20.35
Consultant	Consultant Occupational Physician	0.50		0.50
Consultant	Consultant Psychiatrist	6.25	14.40	20.65
Consultant	Locum Consultant Psychiatrist		1.00	1.00
Consultant	Consultant Psychiatrist	1.70		1.70
Consultant	Consultant		1.00	1.00
Consultant	Clinical Director		1.00	1.00
Consultant	Consultant Psychiatrist		1.00	1.00
Consultant	Consultant Psychiatrist (Locum)	1.48		1.48
Consultant	Locum Consultant	2.60	0.40	3.00
Consultant	Director of Clinical Research		0.20	0.20
Consultant	Locum Consultant		1.00	1.00
Consultant	Locum Consultant Psychiatrist		1.00	1.00
Consultant	Trust Locum Consultant	0.00	0.00	0.00
Specialty Doctor	Clinical Fellow		1.00	1.00
Specialty Doctor	Clinical Fellow in General Adult Psychiatry		1.00	1.00
Specialty Doctor	Locum Speciality Doctor	0.40		0.40
Specialty Doctor	Speciality Doctor	2.80	1.70	4.50
Specialty Doctor	Speciality Doctor	4.90	3.50	8.40
Specialty Registrar	Advanced Trainee	2.40		2.40
Specialty Registrar CT 1	Clinical Fellow		1.00	1.00
Specialty Registrar CT 1	Core Trainee 1	3.00	0.00	3.00
Specialty Registrar CT 2	Core Trainee 2	1.68	1.00	2.68
Specialty Registrar CT 3	Core Trainee 3	2.60	1.00	3.60
Specialty Registrar ST4/SpR4	Advanced Trainee	3.60	1.00	4.60
Specialty Registrar ST5/SpR5	Advanced Trainee	3.00		3.00
Grand Total		43.00	48.45	91.45

Medical Staff Headcount as at 31 July 2018

Gender

Payscale Description	Position Title	Female	Male	Grand Total
Consultant	Clinical Director		2	2
Consultant	Consultant	8	16	24
Consultant	Consultant Occupational Physician	1		1
Consultant	Consultant Psychiatrist	7	16	23
Consultant	Consultant Psychiatrist	2		2
Consultant	Consultant		1	1
Consultant	Clinical Director		1	1
Consultant	Consultant Psychiatrist		1	1
Consultant	Consultant Psychiatrist (Locum)	2		2
Consultant	Locum Consultant	3	2	5
Consultant	Director of Clinical Research		1	1
Consultant	Locum Consultant		1	1
Consultant	Locum Consultant Psychiatrist		1	1
Consultant	Trust Locum Consultant		1	1
Specialty Doctor	Clinical Fellow		1	1
Specialty Doctor	Clinical Fellow in General Adult Psychiatry		1	1
Specialty Doctor	Locum Speciality Doctor	1		1
Specialty Doctor	Speciality Doctor	4	2	6
Specialty Doctor	Speciality Doctor	7	4	11
Specialty Registrar	Advanced Trainee	3		3
Specialty Registrar CT 1	Clinical Fellow		1	1
Specialty Registrar CT 1	Core Trainee 1	4	1	5
Specialty Registrar CT 2	Core Trainee 2	2	1	3
Specialty Registrar CT 3	Core Trainee 3	3	1	4
Specialty Registrar ST4/SpR4	Advanced Trainee	4	1	5
Specialty Registrar ST5/SpR5	Advanced Trainee	3		3
Grand Total		54	56	110

BME Group as at 31 July 2018

Gender

BME/Non BME Group	Payscale Description	Position Title	Female	Male	Grand Total	
BME	Consultant	Consultant		4	4	
	Consultant	Consultant Psychiatrist	1	2	3	
	Consultant	Locum Consultant Psychiatrist		1	1	
	Specialty Doctor	Specialty Doctor	1	3	4	
	Specialty Registrar CT 1	Clinical Fellow		1	1	
	Specialty Registrar CT 1	Core Trainee 1	3		3	
	Specialty Registrar ST4/SpR4	Advanced Trainee	1		1	
Non BME	Consultant	Clinical Director		2	2	
	Consultant	Consultant	8	12	20	
	Consultant	Consultant Occupational Physician	1		1	
	Consultant	Consultant Psychiatrist	6	14	20	
	Consultant	Consultant Psychiatrist	2		2	
	Consultant	Consultant		1	1	
	Consultant	Clinical Director		1	1	
	Consultant	Consultant Psychiatrist		1	1	
	Consultant	Consultant Psychiatrist (Locum)	2		2	
	Consultant	Locum Consultant	3	1	4	
	Consultant	Director of Clinical Research		1	1	
	Consultant	Locum Consultant		1	1	
	Consultant	Locum Consultant Psychiatrist		1	1	
	Consultant	Trust Locum Consultant		1	1	
	Specialty Doctor	Clinical Fellow		1	1	
	Specialty Doctor	Clinical Fellow in General Adult Psychiatry		1	1	
	Specialty Doctor	Locum Speciality Doctor	1		1	
	Specialty Doctor	Speciality Doctor	4	2	6	
	Specialty Doctor	Speciality Doctor	6	1	7	
	Specialty Registrar	Advanced Trainee	3		3	
	Specialty Registrar CT 1	Core Trainee 1	1	1	2	
	Specialty Registrar CT 2	Core Trainee 2	2	1	3	
	Specialty Registrar CT 3	Core Trainee 3	3	1	4	
	Specialty Registrar ST4/SpR4	Advanced Trainee	3	1	4	
	Specialty Registrar ST5/SpR5	Advanced Trainee	3		3	
	Grand Total			54	56	110