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5 September 2018

Freedom of Information Request – Ref: 160-1819

Thank you for your recent Freedom of Information request. Please find the Trust's response below.

Unfortunately, the Trust is unable to respond Questions 1 – 7 of your request. The Trust estimates that the work involved in collating the data would considerably exceed the 18 hours limit, specified in Section 12 of the Freedom of Information Act and therefore, exceeds the appropriate limit of £450. This is because we would have to go through individual casework folders to obtain the information. However to assist we have provided an answer to Questions 8, 9 & 10.

If you would like this work to be undertaken, then please contact us again and we will provide an estimated cost for this work to be undertaken. A response to questions 8, 9 and 10 is provided below:

1. How many complaints of discrimination have been brought against your trust by current and former employees since the year 2000.
2. The names of the complainants, if applicable, and the dates on which these were made.
3. The nature of these complaints (i.e. type of discrimination)
4. The outcome of these complaints.
5. Total amount of tribunal cases, based upon discrimination, brought against your trust since the year 2000.
6. Details of such cases; including the names of complainants (if applicable), grounds of the case (nature of discrimination), case files (where possible).
7. The outcome of each case.
8. How many of your workforce are from black or minority ethnic backgrounds.
This information is contained in the Trust's Staff Experience Report which is available at <https://www.2gether.nhs.uk/wp-content/uploads/Staff-Experience-Report-2017.pdf>
9. How many of your workforce identify as having a disability. **Please see Q8**
10. How many of your workforce identify as LGBT. **Please see Q8**

Yours sincerely,

Lisa Evans

LISA EVANS
Information Governance Officer
2gether NHS Foundation Trust

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