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## Freedom of Information Request – Ref: FOI 165-1819

Thank you for your recent Freedom of Information request about workforce and vacancies. Please find the Trust's response attached.

Yours sincerely,

Lisa Evans

LISA EVANS Information Governance Officer <sup>2</sup>gether NHS Foundation Trust

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.

Please provide the organisations average staff turnover (%) for the two financial years and staffing groups specified below in the table:

	2016/17	2017/18
Overall	10.08%	9.92%
Nursing & HCA	9.86%	7.87%
Medical & Dental	13.01%	17.28%
Allied Health Professionals	10.75%	5.52%
Admin & Clerical	11.43%	13.89%
Estates & Facilities	22.32%	14.34%
Scientific	11.50%	12.28%

Please provide the organisations **average time to recruit (weeks)** for the two financial years and staffing groups specified below in the table (*Clarified as from the time the trust posted a vacancy for a role to the day the role was accepted by the individual. Calculating the time to recruit in weeks):* **The Trust does not hold this information.** 

	2016/17	2017/18
Overall		
Nursing & HCA		
Medical & Dental		
Allied Health Professionals		
Admin & Clerical		
Estates & Facilities		
Scientific		

Please provide the organisations average vacancy rates (%) for the two financial years and staffing groups specified below in the table: The Trust does not hold this information.

	2016/17	2017/18
Overall		
Nursing & HCA		
Medical & Dental		
Allied Health Professionals		
Admin & Clerical		
Estates & Facilities		
Scientific		