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31 October 2018

**Freedom of Information Request – Ref: FOI 203-1819**

Thank you for your recent Freedom of Information request about Salary Schemes for Employees. Please find the Trust's response attached.

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch  
Assistant Trust Secretary,  
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If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours faithfully,

*Lisa Evans*

**LISA EVANS**  
**Information Governance Officer**  
**2gether NHS Foundation Trust**

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### Salary Loans

1. Does your organisation offer salary loans? **No**
  - a. If so, please state the name of your provider? **N/A**
  - b. When did the trust go live with this service? **N/A**
  - c. When does the contract end with your supplier? **N/A**
  - d. What is the annual cost to the organisation in 17/18? **N/A**
2. Which staffing groups access salary loans i.e. nurses, medics, corporate staff etc? **N/A**
3. How many employees have signed up to this service? What is the employee split by staffing group? ie. nurses, medics, corporate staff etc. **N/A**
4. Does your trust offer financial wellbeing advice? **N/A**
  - a. If so, please state the name of your provider? **N/A**
  - b. What is the contract start and end dates? **N/A**
  - c. What is the annual cost to the organisation in 17/18? **N/A**

### Salary Advances

1. Does your organisation offer faster salary payments? i.e. access to salary advances **No**
  - a. If so, please state the name of your provider? **N/A**
  - b. When did the trust go live with this service? **N/A**
  - c. When does the contract end with your supplier? **N/A**
  - d. What is the annual cost to the organisation in 17/18? **N/A**
2. What payment period is offered? ie. daily advances, weekly advances? **N/A**
3. Which staffing groups access the salary advances? **N/A**
4. On average, how many workers access this facility per week and per month? **N/A**
5. What is the cost to the workers to receive salary advancements? **N/A**

### Salary Sacrifice

1. Does your organisation offer salary sacrifice schemes? **Yes**
  - a. If so, please state the name of your provider? **Children's vouchers (Kiddi voucher), Tusker (cars), Cyclescheme (Bicycle)**
  - b. When did the trust go live with this service? **Kiddi Vouchers (date unknown), Tusker (2015), Bicycles (2010)**
  - c. When does the contract end with your supplier? **Open ended**
  - d. What is the annual cost to the organisation in 17/18? **Zero**
2. What type of schemes does the organisation offer? ie. car parking, childcare vouchers, technology etc? **See 2a**
3. Has the organisation seen an improvement in staff retention or engagement because of the utilisation salary sacrifice schemes? **The Trust does not hold this information.**
  - a. If yes, please provide further detail