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16 November 2018

### **Freedom of Information Request – Ref: FOI 226-1819**

Thank you for your recent Freedom of Information request about medical staffing. Please find the Trust's response below.

1. What percentage fill rates (doctors) were reached between January 2017 and present (dates as agreed)?  
**30 Sept 17 fill rate for medical staff was 79%**  
**30 Sept 18 fill rate for medical staff was 85%**
2. Does your organisation use a Direct Engagement scheme? If so, who provides it and when does their contract expire? **Tempre, April 2017 ongoing**
3. What percentage of bookings are made outside of the DE model (non-DE)? **55% roughly of our current bookings are non DE**
4. Do you outsource any of the following services to external companies:
  - Provision of Residential Medical Officers. **No**
  - Psychiatry Services. **Yes for doctors - agencies on HTE framework**
5. Do you use agencies for national and international permanent doctor and/or nursing recruitment? If so, do you employ nurses from the Philippines? **No**

Yours sincerely,

*Lisa Evans*

**LISA EVANS**  
**Information Governance Officer**  
**2gether NHS Foundation Trust**

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