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Freedom of Information Request – Ref: FOI 233-1819

Thank you for your recent Freedom of Information request about deaths in service. Please find the Trust's response below.

- 1) Please state the number of deaths in service [ie: during employment, but not necessarily on the premises or during working hours] of nursing staff employed by your organisation since 2012.
3
- 2) (i) Please state how many of the total deaths were recorded, known or otherwise suspected to be suicide?
The Trust does not hold this information.

(ii) Please state what the different categories of cause of death were recorded as, for the purposes of the organisation's own reporting and recording. For example; cancer, heart failure, suicide etc.
The Trust does not hold this information.
- 3) Please include copies of any 'death in service' procedure or policy the organisation uses.
There is an HR process that is worked to, and documentation and Guidance for the process however this is not published as a policy.
- 4) Please describe if there is any work in progress to address mental health needs or suicide risk among your nursing workforce, or alternatively where there have been suicides whether there have been any changes in workplace practices as a result?

Existing support includes a self-referral counselling service and a self-referral occupational health service which will provide signposting to appropriate organisations. There are new initiatives which include mindfulness workshops and stress workshops. Factsheets on bereavement and trauma are available. Work in Progress includes faster access to a wider range of psychological therapy support. An emotional eating workshop is being launched in January and menopause factsheet is being created.

We are not aware of any specific changes in workplace practice which have been made in response to a suicide as yet.

Yours sincerely,

Lisa Evans

LISA EVANS
Information Governance Officer
2gether NHS Foundation Trust

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