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13 February 2019

### Freedom of Information Request – Ref: FOI 295-1819

Thank you for your recent Freedom of Information request. Please find the Trust's response below.

1. How many substantive consultant appointments did your trust make in the following years:
  - 1 September 2016 to 1 September 2017? **8**
  - 1 September 2017 to 1 September 2018? **7**
2. How many posts were advertised internally only?  
**From October 2017 until now and all adverts were externally advertised.**
3. How many posts had their job descriptions and timetables approved by the respective royal college?  
**All job descriptions would have been looked at by the RC**
4. Were all posts for 10 paid programme appointments with a 7.5:2.5 split of direct clinical care to SPAs?  
**Our usual split is 7.5 and 2.5 but this can vary when completing job plans. A process to streamline this is currently taking place.**
5. For those that were not, please state the split and the specialty this applied to.  
**See attached.**
6. Did all posts have an appointments committee, including a royal college adviser? For those posts that did not, please state the specialty.  
**Yes – we always have an AAC for substantive consultant posts and there must be an RC rep.**

Yours sincerely,

*Lisa Evans*

**LISA EVANS**  
**Information Governance Officer**  
**2gether NHS Foundation Trust**

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.

Specialty	DCC Total	SPAs	Additional Payments i.e AR/RP	Total	Standard Split
CYPS	5.500	1.500		7.000	No
CYPS	8.500	2.500		11.000	No
CYPS	8.000	2.500		10.500	No
CYPS	8.500	2.500		11.000	No
CYPS	10.000	1.500		11.500	No
Learning Disabilities	8.00	2.50		10.50	No
Learning Disabilities	10.00	1.50		11.50	No
Learning Disabilities	8.00	2.50		10.50	No
Learning Disabilities	8.00	2.50		10.50	No
Learning Disabilities	3.70	1.00		4.70	No
Learning Disabilities	4.625	1.75	0.625	7.000	No
Older Age Adults	5.00	2.00		7.00	No
Older Age Adults	8.50	2.00		10.50	No
Older Age Adults	8.00	2.50		10.50	No
Older Age Adults	7.50	2.50	1.50	11.00	No
Older Age Adults	7.00	2.00		9.00	No
Older Age Adults	4.30	2.5	1.50	8.30	No
Older Age Adults	8.0	3.5	0.00	11.5	No
Older Age Adults	7.50	2.500	0.500	3.00	No
Older Age Adults	8.50	2.500		2.50	No
Occupational Health	5.25	1.5		6.75	No
Working Age Adults	9.00	2.50	1.00	12.50	No
Working Age Adults	9.00	2.50	0.50	12.00	No
Working Age Adults	7.50	3.00		10.50	No
Working Age Adults	8.00	2.50		10.50	No
Working Age Adults	4.25	1.00		5.25	No
Working Age Adults	4.75	1.50		6.25	No
Working Age Adults	8.00	2.50	0.50	11.00	No
Working Age Adults	8.00	2.50	0.50	11.00	No
Working Age Adults	4.25	1.00	0.00	5.25	No
Working Age Adults	8.50	2.00	0.50	11.00	No
Working Age Adults	8.25	2.50	1.00	11.75	No
Working Age Adults	6.50	4.50	1.00	12.00	No
Working Age Adults	8.00	2.50		10.50	No
Working Age Adults	8.00	2.50		10.50	No
Working Age Adults	8.00	2.50		10.50	No
Working Age Adults	4.50	1.50		6.00	No
Working Age Adults	8.00	2.50	0.50	11.00	No
Working Age Adults	9.25	2.75		12.00	No
Working Age Adults	6.25	1.25		7.50	No
Working Age Adults	3.00	1.00		4.00	No
Working Age Adults	8.50	2.50	2.00	13.00	No
Working Age Adults	8.50	2.50	0.50	11.50	No
Working Age Adults	4.00	1.00		5.00	No
Working Age Adults	4.50	1.50		5.50	No
Working Age Adults	8.00	2.50	2.00	12.50	No
Working Age Adults	8.50	2.50		11.00	No
Working Age Adults	7.50	2.50	0.50	10.50	No
Working Age Adults	7.00	2.00		9.00	No
Clinical Director / AMD	6.25	2.50	4.50	13.25	No
Clinical Director / AMD	5.50	2.00	5.50	13.00	No
Clinical Director / AMD	7.50	1.50	4.00	13.00	No
Clinical Director / AMD	6.50	1.75	5.50	13.75	No
Clinical Director / AMD	5.00	2.00	6.50	13.50	No
Clinical Director / AMD	6.50	4.75	0.50	11.75	No

Clinical Director / AMD	4.00	2.00	6.00	12.00	No
Clinical Director / AMD	6.00	2.50	5.50	14.00	No