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21 February 2019

Freedom of Information Request – Ref: FOI 302-1819

Thank you for your recent Freedom of Information request. Please find the Trust's response below.

- 1. Please provide the total spend on the recruitment of permanent international doctors (who arrived from non-EU countries)? **0**
- 2. Please provide the total spend on the recruitment of permanent international nurses (who arrived from non-EU countries)? **0**
- 3. Please provide the total spend on the recruitment of permanent EU nurses (who arrived from EU countries)? **See attached**
- 4. Please provide the total spend on the recruitment of permanent EU doctors (who arrived from EU countries)? **See attached**
- 5. Please provide the total spend on the recruitment of UK based nurses? See attached
- 6. Please provide the total spend on the recruitment of UK based doctors? See attached
- 7. Please provide a breakdown of the nationality of the international nurses recruited. 1
- 8. Please provide a breakdown of the nationality of the international doctors recruited.
- 9. Please provide a breakdown of the nationality of the EU nurses recruited. **The Trust does not hold this information in this format.**
- 10. Please provide a breakdown of the nationality of the EU doctors recruited. **The Trust does not hold this information in this format.**
- 11. Please provide your total agency spend on recruiting overseas nurses. **0**
- 12. Please provide your total agency spend on recruiting international doctors. **0**
- 13. Please provide the number of international nurses recruited directly (not via an agency). **The Trust does not hold this information in this format.**
- 14. Please provide the number of international doctors recruited directly (not via an agency). **The Trust does not hold this information in this format.**
- 15. Please provide the names of the agencies that you utilised to recruit permanent candidates sourced from overseas. The Trust does not use agencies to recruit permanent candidates sourced from overseas.
- 16. Please provide your trust's spend on agency Community Band 6 Nurses. See attached
- 17. Please provide your trust's spend on agency Community Band 5 Nurses. See attached
- 18. Please provide your trust's spend on agency RGN Band 5 Nurses. See attached
- 19. Please provide your trust's spend on agency RGN Band 6 Nurses. See attached
- 20. Please provide your trust's spend on agency RMN Band 5 Nurses. See attached
- 21. Please provide your trust's spend on agency RMN Band 6 Nurses. See attached
- 22. Please provide your trust's spend on agency HCA Band 2. See attached
- 23. Please provide your trust's spend on agency HCA Band 3. See attached
- 24. Please provide your trust's spend on agency AHP broken down by job family. See attached
- 25. Please provide a list of all off-framework agencies used. See attached
- 26. Please provide your trust's spend by each off-framework agency. See attached
- 27. Please provide a list of all on-framework agencies used. See attached

- 28. Please provide your trust's spend on on-framework agencies. See attached
- 29. Please provide details of any SLA's you hold with framework suppliers, who are the suppliers? This Trust has no SLAs with framework suppliers.
- 30. Please provide details of all break glass rates, how many times have you broken glass above the NHSi capped rates and for categories of staff in the nursing job family. What was the maximum charge rate? **2027 shifts in qualified nursing. Maximum charge rate £68.95 ph**

Yours sincerely,

Gisa Evans

LISA EVANS Information Governance Officer ²gether NHS Foundation Trust

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.

FOI 302 - 1819

Q3 to 6 – The cost of recruitment events in calendar year 2018. We are unable to breakdown by nurse/doctor – EU/UK

The Trusts spend in 2018 on recruitment events was £9,101.47

Q16 & 17 – We have provided the trust agency spend in the community on nursing. We do not hold the information split by band.

Community Spend	Regd Agency Nurse - Agency		122,441.37			
Q18 to 21 – The trust agency spend on nur	sing is provided; we don't split by band	l or r	egistration type.			
Total Spend	Regd Agency Nurse - Agency	£	967,730.83			
Q22 & 23 – We have provided the trust agency spend on HCA; we don't split by band.						
Total Spend	Non Regd Agency Nurse Agency	£	322,649.70			

Q24 – We have provided a breakdown of agency cost by AHP type by agency.

IAPT Psychological Therapist - Agency	£	313,845.36
Other Psychotherapists - Agency	£	359,124.49

Q25 to 28 – We have provided the total agency spend by agency by on/off framework.

Vendor Name	Off Framework	On Framework	Grand Total
Thornbury Nursing Services Limited	£519,876.16		£519,876.16
Drs Direct Limited	£29,802.00		£29,802.00
Locum Agency (UK) Ltd	£21,100.03		£21,100.03
Paterson Group (Healthcare)	£20,233.54		£20,233.54
Quality Locum Solutions Limited	£10,344.71		£10,344.71
Acorn Recruitment Limited	£5,843.21		£5,843.21
Network Ventures Limited	£5,424.00		£5,424.00
Gloucestershire Deaf Association	£1,207.25		£1,207.25
Robert Hall Business Equipment	£855.46		£855.46
J M Harper	£550.00		£550.00
S Whitaker	£328.24		£328.24
L Munro	£325.00		£325.00
Kim S Golding Ltd	£240.00		£240.00
L Lei	£150.00		£150.00
Sugarman Group Limited		£479,443.03	£479,443.03
Pulse Healthcare Limited		£348,017.39	£348,017.39
TFS Healthcare		£246,947.76	£246,947.76
Medacs Healthcare Services PLC		£74,736.58	£74,736.58
MSI Recruitment Limited		£72,232.19	£72,232.19
ID Medical Group Limited		£66,902.93	£66,902.93
Maxxima Ltd 2		£57,683.95	£57,683.95
Prestige Nursing Limited		£52,842.32	£52,842.32
Your World Nursing Ltd		£41,158.30	£41,158.30
Cromwell Medical Staffing Limited		£31,262.95	£31,262.95
Meridian Business Support Ltd		£24,236.29	£24,236.29
Travail Employment Group		£24,191.73	£24,191.73
Search Consultancy Limited		£22,504.93	£22,504.93
Final Call Healthcare Limited		£21,304.05	£21,304.05
Sanctuary Personnel Ltd		£15,093.01	£15,093.01
Blue Arrow Limited		£13,103.73	£13,103.73
Service Care Solutions Ltd		£8,422.37	£8,422.37
Primera Assisted Living Limited		£6,726.73	£6,726.73
Concept Care Solutions		£3,656.91	£3,656.91
Hays Specialist Recruitment		£1,680.00	£1,680.00
Office Angels Limited		£461.02	£461.02
Grand Total	£616,279.60	£1,612,608.17	£2,228,887.77

Q30 – How many times have you broken glass above the NHSi capped rates and for categories of staff in the nursing job family. Number of times in calendar year 2018 we have gone over cap by registered and non registered.

Туре	Number of times over cap.
Nursing	1244
НСА	361
Total	1605