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6 April 2018

### Freedom of Information Request – Ref: FOI 306-1718

Thank you for your recent Freedom of Information request about appraisals and vacancies at the Trust. Please find the Trust's response below.

- A. The % of staff who are compliant with their appraisals, i.e. have had an appraisal within the last 12 months, broken down by staff group, for the Trust.

**Trust appraisal compliance for February 2018 -**

<b>Staff Group</b>	
Add Prof Scientific and Technic	92%
Additional Clinical Services	89%
Administrative and Clerical	90%
Allied Health Professionals	95%
Estates and Ancillary	74%
Medical and Dental	92%
Nursing and Midwifery Registered	91%
Students	100%
<b>Grand Total</b>	<b>90%</b>

- B. The number of posts and the number of vacancies broken down by trust (including ODS code) and by staff group for the last available 12 months. Please also provide a breakdown of UK to overseas trained staff for each trust and staff group.

**As confirmed previously, we do not hold the information for where our staff were trained.**

<b>2gether NHS Foundation Trust</b>			
Whole time equivalent difference between establishment and staff in post as at 06 February 2018			
<b>Staff Group</b>	<b>Difference between Staff in Post and Established positions</b>		
Add Prof Scientific and Technic	-9.91		
Additional Clinical Services	8.30		
Administrative and Clerical	-33.79		
Allied Health Professionals	-7.65		
Estates and Ancillary	-13.68		
Medical and Dental	-23.67		
Nursing and Midwifery Registered	-37.78		
Students	4.00		
<b>Grand Total</b>	<b>-114.18</b>		

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch  
Assistant Trust Secretary,  
2gether NHS Foundation Trust  
Rikenel  
Montpellier  
GLOUCESTER GL1 1LY  
Tel: 01452 894165  
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If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

*Lisa Evans*

**LISA EVANS**  
**Information Governance Officer**  
**2gether NHS Foundation Trust**

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.