

27 February 2019

Freedom of Information Request – Ref: FOI 311-1819

Thank you for your recent Freedom of Information request about EU Exit preparation. Please find the Trust's response below.

1. Have you appointed a senior responsible officer for EU Exit preparation? If so, who is it and what is their existing job title with the trust? **Andrew Lee, Director of Finance and Commerce**
2. All NHS trusts and foundation trusts have been asked to undertake internal reviews/self-assessments of purchased consumables, goods and services (non-clinical) to understand any risks to operations if there is disruptions in supply in the event of a no-deal EU exit. Please send your trust's review/self-assessment.

With respect to this, we have followed the Department of Health and Social Care (DHSC) operational guidance to support our business continuity planning for a no-deal EU Exit scenario and we are taking the necessary steps to ensure we are operationally ready for the proposed EU Exit as the situation develops. Information is being co-ordinated by the Local Resilience Forum

Assessment Request – this request is refused under Section 36(2)9c) – prejudice the effective conduct of public affairs.

3. All NHS trusts and foundation trusts were asked to assess whether your organisation has incurred a reduction in the number of EU nationals in your workforce before the UK leaves the EU. Please confirm if you have carried out this assessment, and if you have please send the assessment.

With respect to this, we have followed the Department of Health and Social Care (DHSC) operational guidance to support our business continuity planning for a no-deal EU Exit scenario and we are taking the necessary steps to ensure we are operationally ready for the proposed EU Exit as the situation develops. Information is being co-ordinated by the Local Resilience Forum.

Assessment Request – this request is refused under Section 36(2)9c) – prejudice the effective conduct of public affairs.

4. All NHS trusts and foundation trusts were told to undertake local risk assessments to identify any staff groups or services that may be vulnerable if there is a shortfall of EU nationals. Please confirm if you have carried out such assessments, and if you have please send the assessments.

Our assessment is that the impact on our workforce will be negligible given the smaller numbers of EU staff employed in Gloucestershire and Herefordshire. We have identified no single point of failure services. In view of the small number which make

individual services and the staff working within them identifiable, we cannot provide this data. The Trust has widely publicised the NHS Pilot EU Settlement Scheme which was open to NHS staff until 21st December 2018 in advance of the wider scheme roll-out planned for March 2019. It continues to offer individual support to impacted staff.

Assessment Request – this request is refused under Section 36(2)9c) – prejudice the effective conduct of public affairs.

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch
Assistant Trust Secretary,
2gether NHS Foundation Trust
Edward Jenner Court
1010 Pioneer Avenue
Brockworth
Gloucester GL3 4AW
Tel: 0300 421 7112
E-mail: anna.hilditch@nhs.net

If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Lisa Evans

LISA EVANS
Information Governance Officer
2gether NHS Foundation Trust

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.