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10 April 2019

Dear Ms Clifford,

Freedom of Information Request - Ref: FOI 356-1819

Thank you for your recent Freedom of Information request about assaults against staff. Please find our response below.

- 1) The total number of physical assaults on staff for the following time periods:
 - 2017-2018 There were 1113 incidents.
 - 2018-2019, or up until the most recent month available There were 1379 incidents.

By physical assaults on staff I refer to the definition used in the NHS Protect 2016 Guidance: "the intentional application of force against the person without lawful justification resulting in physical injury or personal discomfort. Spitting is included in the definition of a physical assault."

2) If available, please also release the relevant data sets for these time periods.

The total number of non-physical assaults on staff for the following time periods:

- 2017-2018 There were 408 incidents.
- 2018-2019, or up until the most recent month available There were 341 incidents.

By non-physical assaults on staff I refer to the definition used in the NHS Protect 2016 Guidance: "the use of inappropriate words or behaviour causing distress and/or constituting harassment. Non-physical assault includes: offensive or obscene language; verbal abuse and swearing; brandishing weapons, or objects which could be used as weapons; attempted assaults; offensive gestures; threats; intimidation; harassment or stalking; damage to buildings equipment or vehicles which causes fear for personal safety; offensive language or behaviour related to a person's, race, gender, nationality, religion, disability, age or sexual orientation; inappropriate sexual language or behaviour."

Yours sincerely,

Francis Perrin

FRANCIS PERRIN
Trust Secretariat Support Officer
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