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9 August 2017

Freedom of Information Request – Ref: FOI 095-1718

Thank you for your recent Freedom of Information request about Occupational Health referrals. Please find the Trust's response below.

- 1. How many headcount (NOT full-time equivalent) nurses (from AfC band 5 and upwards) and doctors (from FY1 and upwards) have sought help from on-site occupational health (OH) services in the past year (April 2016 – April 2017)? Eg. 550 nurses and 600 doctors. If you do not record bands, please just provide the number of nurses/doctors**
- 2. Of the total number of nurses seeking OH support, what headcount number sought help for anxiety, stress or depression (ASD) or any other psychological condition? Eg. 220 nurses**
- 3. Of the total number of doctors seeking OH support, what headcount number sought help for anxiety, stress or depression (ASD) or any other psychological condition? Eg. 400 doctors**
- 4. How many OH staff do you currently employ and what is the population they serve (Eg. How many employees do they cover)? Eg. 10 OH staff serve a total population of 5,000 employees**

The Trust's Working Well service does not record the reasons for referral or the job roles of those referred in a reportable form, and collating such information would require a manual examination of each file that would exceed the cost limit set out in section 12 of the Freedom of Information Act. The Trust is therefore unable to respond to questions 1-3 of your request.

However, in the interests of providing assistance, I can confirm in respect of Q4 that the Trust employs 24 Working Well staff (18.3 full time equivalent), for a total population of 2472 2gether employees as at 31 March 2017. In addition to providing OH services to our own Trust, Working Well provide OH services to Gloucestershire Hospitals NHS Foundation Trust and Gloucestershire Care Services NHS Trust, as well as to staff employed by 188 private firms with whom Working Well has contracts.

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch
Assistant Trust Secretary,
2gether NHS Foundation Trust
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GLOUCESTER GL1 1LY
Tel: 01452 894165

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If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Lisa Evans

LISA EVANS
Information Governance Officer
2gether NHS Foundation Trust

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.