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25<sup>th</sup> July 2017

**Freedom of Information Request – Ref: FOI 092-1718**

Thank you for your recent Freedom of Information request about staff sickness and staff leavers. Please find the Trust's response below.

- 1) Please state the number of staff who took long term sick leave, defined as being on leave for 28 or more calendar days (i.e., 4 working weeks), for any reason in each of the following financial years:

Year	Number of staff who had a long term sickness of 28 calendar days or more
2012/13	111
2013/14	107
2014/15	163
2015/16	157
2016/17	176
2017/18 to 10/07/17	34

- 2) Please state the number of staff who took long term sick leave, defined as being on leave for 28 or more calendar days (i.e., 4 working weeks) due to mental health issues, in each of the following financial years:

Year	Number of staff who took long term sick leave (28 days or more) due to Anxiety/stress/depression/other psychiatric illnesses
2012/13	12
2013/14	6
2014/15	37
2015/16	31
2016/17	32
2017/18 to 10/07/17	5

- 3) Please state the number of staff who left your trust for any reason in each of the following financial years.

Year	Number of Leavers each year - all reasons
2012/13	311
2013/14	222
2014/15	236
2015/16	240
2016/17	201
2017/18 to 10/07/17	59

4) Please state the number of staff who left your trust due to mental health issues in each of the following financial years.

- i) 2012/13
- ii) 2013/14
- iii) 2014/15
- iv) 2015/16
- v) 2016/17
- vi) 2017/18 to 10/07/17

**The Trust does not hold this information.**

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch  
Assistant Trust Secretary,  
<sup>2</sup>gether NHS Foundation Trust  
Rikenel  
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Tel: 01452 894165  
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If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

*Lisa Evans*

**LISA EVANS**  
**Information Governance Officer**  
<sup>2</sup>gether NHS Foundation Trust

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.